



**MARWADI SIKSHA SAMITHI**

**Ramnath Guljarilal Kedia College of Commerce**

(Affiliated to Osmania University, NAAC Re-Accredited)

3-1-336, Esamia Bazar, Opp. New Chaderghat Bridge, Hyderabad- 500027.

## **Best Practice 1**

### **1. Skill and Talent Enhancement Programs**

#### **Objective:**

- To ensure high quality bench Marking globally acceptable qualification standards
- To train the students to understand with experimental learning and practical approach.
- To enhance the skills of the students to able to apply the knowledge to face and resolve real time challenges.

#### **Context:**

- Skills and Talents are the driving forces of economic Growth and social development of the country.
- All the students need to work further to enhance their talent to be not only a part of raise to win it.
- As a part of vision and Mission of the institution this practice is implemented

#### **Practise**

- All the department of the institution have designed various certificate and skill development courses to bridge the gap between academic to industry
- Events are organized in according with the vision and Mission of the institution along with departmental objectives.
- Events are structured and executed for active participation of students at every level
- Organizing Comity of the teachers and students working under the able guidance of respective Head and coordinator.
- Various types of events such as Role plat, Quiz, Essay Writing, Aptitude Test, Paper Presentation etc. Are organized.

### **Evidence of Success**

- All the records in the form of application Letter duly signed by principal to grant the permission of the program , attendance record of the participant, Reports of the events and Geo Tagged Photographs are maintained .
- There is increase in the entrepreneurial activities of the students in the form of start-up.
- There is increase in the number of students placement in various Industry and Corporate
- There is a demand of the students from the practical sector in the industry

### **Problem Encounter And Resource Required**

- Maintenance of standards and levels
- Fund Allocation and executional Problems
- Motivation of Non-Teaching staff and students.

## **Best Practices-2**

### **1. Women Safety and Empowerment**

#### **Objective:**

1. Prevention of Existing Inequality in the society
2. To Develop Self Confidence among the women.
3. To create employment opportunities

#### **Context:**

- As a part of government initiation “Beti Padhao and Beti Bachav”
- Women’s rights are Human Rights

#### **Practise**

- The Department, Committees, and association are selected by the principal and IQAC to performance the task
- The instruction with prospective planning are given to the coordinators, convenor and in charges.
- These authorities allocate the work to teacher and students
- The timetables are prepared and records are maintained

#### **Evidence of Success**

- The level of participation of girl student as increased over a period of time.
- There is a evidence of improvement in Self Employment.

#### **Problem Encounter and Resource Required**

- Motivational Levels of the students.
- Identifying Specific activity, Resource Person.

  
Principal  
R.G.Kezla College of Commerce  
Eamra Bazar, Hyderabad



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Venue: Auditorium

Date : 14<sup>th</sup> August 2023

### **Report of YODDHA Workshop -The Female Fighter**

Objective : The program objective is to orient the girls about self-Defence and Cyber Crimes.

The Program started with a Welcome Note by Prof. Vandana Samba, Director - Research, MSS. Dr. D.V.G.Krishna, Director, MSS addressed the gathering about how women safety is important and precautions to be taken in diet which is need of the hour .

Advocate Arun Kumar Jaiswal, Supreme Court of India, the pioneer of the Self Defence Pan-India Workshop “YODDHA: THE FEMALE FIGHTER, Mr.Balaiah ACP, Telangana State Police ,Ms.Varuni Jaiswal and Advocate Purva Agarwal were present .

The different Modules of Self-Defence was demonstrated by Ms. Varuni Jaiswal who is an international table tennis player and the Black belt in Martial Arts Taekwondo, very efficaciously in our college physically, cyber point of view, legal aspects and motivational point of view.

The felicitation was done by Directors, principals to Yoddha Team and later Yoddha Team Felicitated Directors. he program ended with a Patriotic song sung by Ms.Varuni Jaiswal

Outcome: All the students were very happy with the inputs and demonstrations given by Ms.Varuni Jaiswal on self-Defence .



Advocate Arun Kumar Jaiswal ,Supreme court of India Girls students from 8<sup>th</sup> to PG



Felicitation to Ms.Varuni Jaiswal by Prof.Vandana Samba .



Dr.D.V.G.Krishna, Director, Mr.Balaiah, ACP, Telangana State Police Academy, Prof.Vandana Samba and Faculty Members.

## సైబర్ నేరాలపై అప్రమత్తత అవసరం

గొల్కాళ: సైబర్ నేరాలపై ప్రతి ఒక్కరూ అప్రమత్తంగా ఉండాలని వక్రలు పిలుపునిచ్చారు. సోమవారం చాంద్రహాల్ లోని ఆర్జీ కేడీయా కళాశాలలో మార్కాడీ శిక్షా సమితి, యోధా(ఫాన్ ఇండియా) సంస్థ సంయుక్త ఆద్యర్షులో 'సైబర్ నేరాలు- మహిళల భద్రత' పై అవగాహన సదస్సు నిర్వహించారు. ఈ కార్యక్రమానికి సుప్రీంకోర్టు న్యాయవాది అరుణ్ కుమార్ జైస్వాల్, ఏసీపీ బాలయ్య, అంతర్జాతీయ టీమిల్ టెన్నిస్ క్రీడాకారిణి, కరాటే శిక్షకురాలు వరుణి జైస్వాల్, న్యాయవాది పూర్వా అగర్వాల్ తదితరులు హాజరయ్యారు. ఆర్జీ కేడీయా కళాశాల చైరెక్టర్ ప్రొఫెసర్ డీవీజీ కృష్ణ, పరిశోధనా విభాగం చైరెక్టర్ ప్రొఫెసర్ వందనా సాంబ, డిగ్రీ, ఎంటీఏ, ఎంసీఏ కళాశాల ప్రిన్సిపాల్ శ్రీహరి, శ్రీనివాసుకుమార్, సుధాకర్ తదితరులు పాల్గొన్నారు.



అరుణ్ కుమార్ జైస్వాల్ ను సన్మానిస్తున్న ప్రొఫెసర్లు వందనా సాంబ, డీవీజీ కృష్ణ

# సాక్షి

## మహిళల ఆత్మరక్షణకు 'యోధా'లో శిక్షణ

బంజారాహిల్స్: మహిళల ఆత్మరక్షణకు యోధా సెల్స్ డిఫెన్స్ వర్క్ షాప్ ఎంతగానో ఉపయోగపడుతుందని ఈ కార్యక్రమ ప్రచారకర్త, అంతర్జాతీయ టీమిల్ టెన్నిస్ ఛాంపియన్, టైక్కాండ్కో బ్లాక్ బెల్ట్ గ్రహీత వరుణి జైస్వాల్ అన్నారు. యోధా మహిళా ఫైటర్ సెల్స్ డిఫెన్స్ జాతీయ వర్క్ షాప్ ఆఫ్ టైన్, ఆన్లైన్ శిక్షణా కార్యక్రమాన్ని ఆమె సుప్రీం కోర్టు న్యాయవాది పూర్వా అగర్వాల్ తో కలిసి ప్రారంభించారు. సుప్రీం కోర్టు న్యాయవాది అరుణ్ కుమార్ జైస్వాల్ ఈ కార్యక్రమాన్ని నిర్వహిస్తున్నారు. ఇది దేశ వ్యాప్త కార్యక్రమం కాగా 200 మంది నగర మహిళలు ఇందులో పాల్గొన్నారు. మహిళల ఆత్మరక్షణ అవగాహన కోసం ఈ వర్క్ షాప్ ను నిర్వహిస్తున్నారు. స్వీయ రక్షణకు సంబంధించిన చట్టపరమైన అంశాలను వీరు వివరించారు. అరుణ్ కుమార్ జైస్వాల్ తీసుకున్న ప్రయత్నాన్ని అందరూ ప్రశంసించారు.

17/08/2023 | Hyderabad(Khairtabad) | Page : 9  
Source : <https://epaper.sakshi.com/>

## "Yoddha" self-defense workshop makes waves in Hyderabad

Supreme court advocate Arun Kumar Jaiswal's visionary program "Yoddha: The Female Fighter", a self-defence pan-India workshop (physical and cyber) with its brand

ambassador Varuni Jaiswal, an International Table Tennis Champion (Jr) and also a black belt in taekwondo along with the program enforcer, Supreme Court Advocate Purva Agarwal, an Osmania University Gold medalist in criminal law and PhD Scholar, conducted the workshop for the self-defence awareness in the R.G Redia degree and PG College where about 200 females participated. Self-defence awareness was done by team Yoddha in four aspects: Physically defending self, selfdefending self from cyber offenders, legal provisions for self-defence and motivations of intellect.



16 Aug 2023 - Page 5

## మహిళల ఆత్మరక్షణకు యోధా శిక్షణ

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## మహిళల ఆత్మరక్షణకు యోధ శిక్షణ

### BIZZ BUZZ Self-defence workshop for girl students held in Hyd

BB BUREAU  
HYDERABAD

SUPREME Court advocate Arun Kumar Jaiswal organised 'Yodha: The Female Fighter', a self-defence workshop at RG Kedia Degree and PG College, Hyderabad. The workshop saw about 200 girl participants, and it was also conducted all over the country through virtual mode. The workshop conducted on self-defence awareness in four aspects: physically defending oneself, defending oneself from cyber offenders, legal provisions for self-defence, and motivations of the intellect. The workshop's brand ambassador Varuni Jaiswal motivated all the girl students with her double non chalk display and self-defence modules. Advocate Arun Kumar Jaiswal and Advocate Purva Agarwal the program enforcer highlighted the legal aspects of self-defence.

Advocate Arun Kumar Jaiswal said, "Yodha, the self-defence workshop, is an all-India program with a long history of success. We provided the participants with information about police helpline numbers for crimes, and we gave the girls information about cybercrimes and how to defend themselves."

15/08/2023 BIZZBUZZ Pg 03

హైదరాబాద్, ఆగస్టు 14 (ప్రభ న్యూస్)

: ప్రజలను ఆలోచింపజేసే దిశగా సుప్రీం కోర్టు న్యాయవాది అరుణ్ కుమార్ జైస్వాల్ నిర్వహించే కార్యక్రమం యోధ మహిళా ఫైటర్ సెల్స్ డిఫెన్స్ జాతీయ వర్క్ షాప్ ను హైదరాబాద్ లోని చాదర్ ఫూట్ లో ఆర్ జి కెడియా డిగ్రీ, పీజీ కళాశాలలో సోమవారం నిర్వహించారు. ఈ సందర్భంగా అరుణ్ కుమార్ జైస్వాల్ మాట్లాడుతూ యోధా సెల్స్ డిఫెన్స్ వర్క్ షాప్ దేశవ్యాప్తంగా నిర్వహించే కార్యక్రమమని, దీనిలో సుమారు 200 మంది మహిళలు పాల్గొన్నారని తెలిపారు. ఈ కార్యక్రమానికి ప్రచార కర్తగా అంతర్జాతీయ టేబుల్ టెన్నిస్ ఛాంపియన్ (జూనియర్), త్రైక్వాండో బ్లాక్ బెల్ట్ గ్రహీత వరుణి జైస్వాల్ ఉన్నారన్నారు. మహిళల ఆత్మరక్షణ అవగాహన కోసం ఈ వర్క్ షాప్ నిర్వహించడం జరిగిందన్నారు. వరుణి జూస్వాల్ తన డబుల్ నాన్ చాక్ వైపుణ్యాలను ప్రదర్శించారు. ఆత్మరక్షణ విధానాలతో వాటిని నేర్చుకునేందుకు మహిళా విద్యార్థులందరినీ ప్రేరేపించారు. ఈ కార్యక్రమంలో క్రిమినల్ లా స్పెషలిస్ట్ గ్రహీత, పిహెచ్ డి స్కాలర్, సుప్రీంకోర్టు న్యాయవాది పూర్వ అగర్వాల్ పాల్గొన్నారు.



విద్యార్థులకు డబుల్ నాన్ చాక్ శిక్షణను ఇస్తున్న వరుణి జైస్వాల్

## CYBERCRIME

A Student Development Program on Cybercrime was organized by the college in collaboration with Hyderabad Management Association (HMA) to address the expanding concern of cybercrime and provide students with crucial knowledge and abilities. Sri. S. Harinath DSP, CID, Telangana was the resource person invited to provide awareness, knowledge, and a sense of responsibility among students regarding cyber security and the risks posed by cybercrime. A gloomy "Lighting of the Lamp" ritual, signifying the illuminating of knowledge and the eradication of darkness, marked the start of the program.



**Crimes,Sri.Jaywanth Naidu ,HMA President ,Prof.R.Nageswar Rao -DG, Prof.Vandana Samba, Dr.N.Srinivas Kumar-MBA Principal at Jyothi prajvalan.**



**Sappling**



**Welcoming the Guests with a**





## Sri.S.Harinath DSP, addressing the students

### Keypoints

- To increase knowledge of all kinds of cybercrime among students.
- Instructing students on how to stay safe online and avoid the risks of cybercrime.
- To enhance the knowledge of students about the legal and ethical implications of cyber security.
- Encouraging kids to work in law enforcement and cyber security

Participants had an opportunity to learn about computer forensics, malware evaluation, and cyber incident response while engaging in hands-on activities.

The speaker shared various stories of cybercrime and the steps taken by them, motivating students.

The program was successful in raising awareness, enhancing students' cyber security understanding and encouraging them to pursue jobs in law enforcement and cyber security.



At the end of the session felicitation was done.

### PRESS COVERAGE IN HINDI MILAAP & ENADU

## हिन्दी मिलाप

### साइबर अपराध को लेकर जागरूकता सत्र आयोजित



चादरघाट स्थित रामनाथ गुलजारीलाल केडिया कॉलेज ऑफ कॉमर्स के सहयोग से हैदराबाद मैनेजमेंट असोसिएशन (एचएमए) द्वारा आयोजित सत्र को संबोधित करते हुए. हरिनाथ। साथ में प्रो. आर. नागेश्वर राव, रामचन्द्र मूर्ति, प्रो. वंदना सांवा, डॉ. एन. श्रीनिवास कुमार, डॉ. के.वी.एस. सुधाकर, डॉ. के. श्रीहरि यूजी, जयवंत नायडू चंद्रशेखर, रंगा रेड्डी व अन्य।

हैदराबाद, 10 अक्टूबर-(मिलाप न्यूरो) रामनाथ गुलजारीलाल केडिया कॉलेज ऑफ कॉमर्स के सहयोग से हैदराबाद मैनेजमेंट असोसिएशन (एचएमए) द्वारा साइबर अपराध जागरूकता पर सत्र का आयोजन चादरघाट स्थित कॉलेज परिसर में किया गया। आज यहाँ कॉलेज परिसर में आयोजित सत्र में मुख्य अतिथि के रूप में साइबर अपराध, सोसाईटी को तेलंगाना के डीपीपी एस. हरिनाथ ने

विद्यार्थियों को वर्तमान में तरह-तरह की ऑनलाइन धोखाधड़ी के बारे में बताते हुए कहा कि विनीय धोखाधड़ी, सोशल मीडिया धोखाधड़ी, वैवाहिक धोखाधड़ी, उपहार धोखाधड़ी, दान संबंधित धोखाधड़ी आदि के जाल में लोगों को फँसाया जा रहा है। लालच में लोग इनकी चोट में आ रहे हैं, जिनकी वजह से उनके बैंक अकाउंट खाली हो रहे हैं। उन्होंने कहा कि प्रत्येक व्यक्ति को सावधानी बरतनी चाहिए। सोशल

मीडिया प्लेटफॉर्म पर अजनबियों को व्यक्तिगत विवरण नहीं देना चाहिए। उन्होंने साइबर अपराध की परिभाषा एवं विभिन्न प्रकार, मजबूत पासवर्ड जैसी साइबर सुरक्षा प्रथाओं का महत्व, 2 एफए और साफ्टवेयर अपडेट, सोशल इंजीनियरिंग को किस प्रकार पहचान कर उससे बचाव कैसे करें, जाल में फँसने का प्रयास, व्यक्तिगत डेटा को सुरक्षा और एंक्रिप्शन का उपयोग करने के महत्व के बारे में

विवरण से जानकारी देकर सभी का मार्गदर्शन किया। अक्सर पर महानिदेशक प्रो. आर. नागेश्वर राव, संयुक्त निदेशक रामचन्द्र मूर्ति, निदेशक-अनुसंधान, प्रो. वंदना सांवा, एमबीए प्राचार्य डॉ. एन. श्रीनिवास कुमार, प्रचार्य डॉ. के.वी.एस. सुधाकर, प्रचार्य डॉ. के. श्रीहरि यूजी, एचएमए अध्यक्ष जयवंत नायडू उपस्थित चंद्रशेखर, सचिव रंगा रेड्डी व अन्य उपस्थित थे।

### అప్రమత్తతతో సైబర్ నేరాల కట్టి



హెచ్ఎంఏ అధ్యక్షుడు జయవంత్ నాయుడు, సైబర్ క్రిం

డిఎస్పీ హరినాథ్ ప్రొ.నాగేశ్వర్ రావు, ప్రొ.వందనా సాంబ

గోల్కాడ, న్యూస్టుడె: సైబర్ నేరాల విషయంలో అప్రమత్తంగా ఉండాలని వక్తలు సూచించారు. మంగళవారం చాదర్‌ఘాట్ చౌరస్తాలోని ఆర్‌జీ కేడియా కామర్స్ కళాశాలలో జరిగిన అవగాహనలో హైదరాబాద్ మేనేజ్‌మెంట్ అసోసియేషన్

షన్ అధ్యక్షుడు జయవంత్ నాయుడు, రాష్ట్ర సీబీడి విభాగం (సైబర్ క్రిమి) డీఎస్పీ హరినాథ్, కళాశాల డైరెక్టర్ ప్రొ. నాగేశ్వర్ రావు, పరిశోధన విభాగం డైరెక్టర్ ప్రొ.వందనా సాంబ తదితరులు మాట్లాడారు. సైబర్ నేరం జరిగిన వెంటనే హెల్ప్‌లైన్ నంబరు 1930ను

సమాచారం ఇవ్వాలన్నారు. కళాశాల సంయుక్త డైరెక్టర్ రామచంద్రమూర్తి, కళాశాల ప్రిన్సిపాళ్లు డా.శ్రీనివాసుకుమార్, డా.కేవీఎస్ సుధాకర్, డా.కె.శ్రీహరి, హెచ్ఎంఏ ఉపాధ్యక్షుడు చంద్రశేఖర్, కార్యదర్శి రంగారెడ్డి పాల్గొన్నారు.

# REPORT ON VOICE 4 GIRLS SESSION

## About the NGO :

It is Established in 2011, VOICE 4 Girls is an NGO that works with marginalized adolescent girls in India to re-imagine their identities, capabilities, and futures. Through activity-based camps, the organization's mission is carried out through residential and day camps where adolescents are introduced to critical knowledge and life skills. VOICE has implemented programs in seven states of India - Andhra Pradesh, Telangana, Tamil Nadu, Uttarakhand, Uttar Pradesh, Haryana, Tripura, and Jharkhand and reached out to 2,50,000 students directly through VOICE sessions. We're on a mission to create thousands of girl champions around India, advocating for themselves and re-imagining their identities, capabilities, and futures. We conduct activity-based camps where girls acquire critical knowledge, spoken English, and life skills while developing confidence and self-efficacy.

The Orientation session was given to the UG& PG students on 3-10-2023 ,with the objective of providing awareness to the students . The session co-ordinators are Ms.Anushka and Ms.Kavya .



Hand overing the bouquet to speaker by Director-General & Director- Research .

The session started with a welcome note by Ms.Mounika, Prof.R.Nageswar Rao ,



Director -General and later Prof.Vandana Samba , Director-Research addressed the gathering .

**Welcome note by Ms.Mounika and Prof.R.Nageswar Rao addressing the gathering .**



**Ms.Anushka, explaining to the students about the programs Parichay, Disha& Sakhi Modules.**

Ms. Anushka clearly explained the statistics about our the percentage of Anaemic, domestic violence, existence of child marriage in Telangana,22% of the children are out of school .Most of the them lack knowledge of fundamental Rights ,Education and Jobs .

Ms. Anushka gave an overview about the leadership program

Outcome of this program by voice 4 girls.

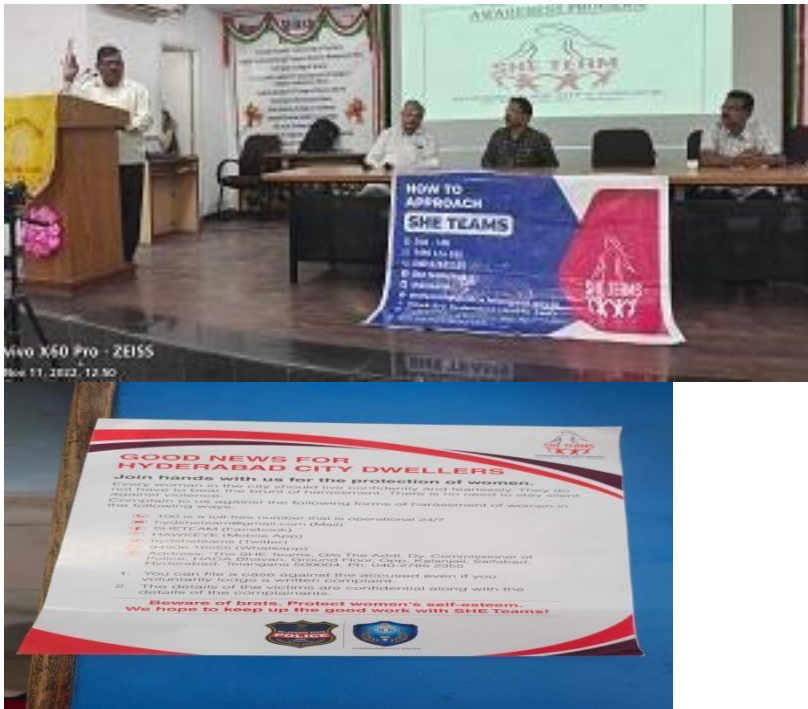
- 1) Personality development
- 2) Negotiation skills
- 3) Communication skills
- 4) Leadership skills
- 5) Problem solving skills
- 6) Team Building
- 7) Networking skills
- 8) Societal skills

She clearly said that, interested students can get a paid internship opportunity for 15 days i.e Rs: 5,500/-.



## REPORT ON SESSION CONDUCTED BY SHE TEAM

A session on the “She teams” was conducted in the college auditorium on 29 April 2022 by the "she team "of "Telangana govt. The session laid emphasis on the safety and security for all the women and girls. The students understood how reliable is the process to approach in case on eve teasing harassment in public places and any other sort of harassment. The students were provided the helpline numbers and also about volunteering opportunities available if in case anyone is interested can explore ways to contribute towards safety and well-being.



## REPORT ON MENSTRUAL HYGIENCE

A session on menstrual hygiene for women was conducted 8 th June 2022 by Mrs. Seema to bring awareness among the youth. The session was about awareness and importance of good menstrual hygiene for girls as many don't turn-up for the day due to menstrual cycle. Apart from sanitation facilities and access to feminine hygiene products are most important as this affects the health, education and dignity.



*K. Seema*  
Principal  
R.G. Kedia College of Commerce  
Esanda Road, Hyderabad



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Marwadi Siksha Samithi  
Hyderabad

14-07-2023

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Sub: MoU for organizing Academic and Research  
programme in association with R.G. Kedia College –  
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We had earlier conducted several programme in this college also and we deem pleasure to associate for the future activities also.

We are aware that your contribution in the freedom movement is immense. We look forward for your kind guidance and cooperation in future also.

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తెలంగాణ తెలంగాణ TELANGANA 10 MAY 2023  
St. No: 2/69 Date: 10/05/2023 Rs. 100/-

M. Prem Kumar  
BA 655964  
M. PREM KUMAR  
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Ren. Lic No. 16-07-04/202  
Shop No. 4-5-736, Qutbgaud  
Dist. Registrar, Hyderabad-2  
Cell: 9391138716

Sold to: Susandra Luniya sp Laxi Kaga Judicial Luniya  
For whom: Self

**MEMORANDUM OF UNDERSTANDING**

between

**HYDERABAD MANAGEMENT ASSOCIATION (HMA)  
(An ISO 9001: 2015 Certified)**

Management House, 401, 4<sup>th</sup> Floor, Ratna Block, Raghava Ratna Towers, Abids,  
Hyderabad, Telangana

and

**MARWADI SIKSHA SAMITHI (MSS)  
R.G. KEDIA COLLEGE**

3-1-336, Esamia Bazar, Opp: New Chaderghat Bridge, Hyderabad-500027

**This Memorandum of Understanding (MOU) is made on 17-05-2023 by and between  
HYDERABAD MANAGEMENT ASSOCIATION (HMA) & MARWADI SIKSHA  
SAMITHI (MSS) - R.G. KEDIA COLLEGE.**

Hyderabad Management Association (HMA), affiliated to All India Management Association, New Delhi, is a 59-year-old professional body that provides a platform for professionals, academia and management students to stay abreast of contemporary practices and events shaping the profession and its emerging challenges. It regularly organizes several programs to develop managerial skills among management professionals, students and entrepreneurs and spread the message of professionalism in management across all spheres of industry, business, academia and entrepreneurs.

R.G. Kedia College was established in the year 1972 by Marwadi Shiksha Samithi. Eminent Philanthropists and Industrialists of the Marwadi Community have sponsored this premier institution. MSS has been serving the cause of education since 1924, and several institutions under this management have been started from time to time. MBA & MCA courses are affiliated to Osmania University and approved by AICTE and has 180 seats for MBA and 60 Seats for MCA.

R.G. Kedia College is engaged in imparting Graduate and Post Graduate courses in Management under the aegis of Osmania University. The college operates in Chaderghat Hyderabad, Telangana. The college is in existence since 31 years and presently has an intake of **2,500 (approx.)** students per year. The college always aims to be amongst the best, offering good, high-quality and technology driven education to the students.

In its endeavor to do better and having known about HMA, the Management of the College proposed to enter into an understanding with regard to the services rendered by HMA and also to start a Student Chapter in the College, to give further inputs in the area of management from a different, professional and practical perspective to the students so that they get into Corporate world or for entrepreneurship with ease and confidence. This understanding also aims to involve the students and management with HMA to maximize the benefits to the students.

Accordingly, it is proposed to define the roles and responsibilities of both HMA and MSS. in conducting the proposed Student Chapter effectively, which shall be the operative basis for the MOU.

#### General Services by HMA

- 1) Student Development Programs
- 2) Guest Lectures
- 3) Industrial Visits
- 4) Research Facilities
- 5) Faculty Development Programs
- 6) Industry Readiness Program
- 7) Management Development Programs (MDP).
- 8) Management quiz, etc.
- 9) Young manager Quiz

### Other terms

1. This MoU will be valid till 30<sup>th</sup> June 2024. The renewal will be discussed by the representatives of both parties after the date and will be taken forward accordingly. Further this MOU is subject to revision or modification by mutual agreement in writing.
2. The scope of this MOU is expandable; HMA and MSS will be open to explore further opportunities such as expanding the range of services or scaling up of these services.
3. The costs involved in any of the activities proposed above shall be to the college, except for any other agreed terms.
4. Specific issues and terms will be mutually agreed upon on a case-by-case basis.
5. This MOU shall not in any way diminish the full autonomy of either institution. Additionally, no constraints or financial obligations be imposed, other than mentioned, by either upon the other in carrying out the MOU.
6. Either of the organization may terminate the MOU at any time by giving one-month notice in writing. Under such a case all work in process will be completed.

Approved

On behalf of HMA

Name : V Ramchander

Signature : 

Date : 17<sup>th</sup> May 2023

On behalf of R.G.Kedia College.

SRI. SURSAPRA LUNIYA

Name: 

Signature: 

Date : 17/5/23

Hon. President

WITNESS

1. 

2. 

17/05/2023

Hon. Secretary /Joint Secretary

WITNESS

1. 

2. 

### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MoU") is executed and entered on this the 13th Day of December 2022 at Hyderabad.

#### BETWEEN

**Arrow Knowledge Services Private Limited** a company incorporated under the companies act 2013, having its office at Plot #365, Pragathi Nagar, Hyderabad, Telangana - 500090 and represented by its Chief Executive Officer, Mr. Raghuram S which expression unless repugnant to the context or the meaning thereof shall mean and include its permitted assignees and successors in office of the One Part and here in after referred to as "**Training and Placement Associate - TPA**".

#### AND

**RG Kedia College of Commerce**, an INSTITUTE affiliated to Osmania University, and having its office at 3-1-336, Opp to New Chaderghat Bridge, Esamia Bazaar, Hyderabad - 500027 represented through its Director, Dr. D.V.G. Krishna (hereinafter referred to as "INSTITUTE") which expression unless repugnant to the context or the meaning thereof shall mean and include its permitted assignees and successors in office and permitted assigns of the Other Part.

The terms TPA and INSTITUTE shall be referred to as such, individually as Party and collectively as Parties.

#### WHEREAS

1. TPA is a leading education, IT Solutions and training company offering a range of services that include creating educational and training solutions of global relevance, designing and executing large learning initiatives and providing job opportunities to the trained students.
2. The INSTITUTE is engaged providing Graduation and Post Graduation education to the youth interested in pursuing professional careers in the streams of Commerce, Management, Computer Science and LAW.
3. The TPA is interested to provide training programs to the students of the INSTITUTE, and INSTITUTE has confirmed its acceptance to enter into this MoU with TPA.
4. The parties desire to enter into MoU so as to offer customized, Career oriented training programs in the core domains of respective candidates for which both the Parties shall deploy their core competencies.

**NOW THEREFORE IT IS HEREBY AGREED BETWEEN THE PARTIES AS FOLLOWS:**

**1. AIM:**

The aim of this MoU is to impart training to the candidates selected and make them employable by the industry.

**2. RESPONSIBILITIES OF THE TPA:**

1. TPA shall be responsible to provide suitable training with requisite and suitable inputs which shall be adequate to the students to become employable by the industry.
2. TPA shall be responsible for arranging Industry experts as Trainers and subsequent curriculum, material and session plan in order to deliver training.
3. TPA shall provide required administrative support for the smooth conduct of the programs by placing skilled and certified manpower in the specified roles.
4. TPA shall be responsible to participate in the process of assessment of aptitude of the candidates during selection for training. TPA shall follow the procedures of training and placements.
5. TPA shall be responsible to supervise the training program and to ensure that necessary steps are taken to (a) create awareness of importance of the training to the candidates and (b) monitor participation of the candidates for training.
6. TPA shall be responsible to ensure high quality and timely delivery of training as per specifications determined by INSTITUTE and in line with Training schedule accepted by both parties here under.

**3. TRAINING:**

- a) TPA shall plan programs which are beneficial to underprivileged and financially backward candidates to give them competitive advantage with the other privileged candidates.

**4. TRAINING VENUE:**

- (a) The INSTITUTE will arrange suitable classrooms and labs as per the proposals submitted independently for each domain requirements of the trainings.
- (b) It shall be the responsibility of the INSTITUTE to maintain the venue/training center and other supporting infrastructure in good and operable condition in sync with the training requirements that are proposed in the domain specific proposals annexed along with this proposal.
- (c) The INSTITUTE shall be responsible to meet all expenses in terms of electricity, security, and training related consumables, etc.



**7. FINANCIAL CONSIDERATION**

- a. **Revenues:** Most of the programs subsidized training programs either through CSR funding, Government initiatives or Sponsored from Industry.
- b. In the event of programs not being sponsored/ funded by any other source, then the TPA and Institute arrive at a costing favorable to students.

**8. Law & Jurisdiction:**

This AGREEMENT and the terms hereof shall be governed according to the Indian laws and each Party shall submit to the jurisdiction of the Courts at Hyderabad, India.

**9. TERMINATION: Both parties can terminate this agreement on mutual consent.**

**Confidentiality:**

None of the parties shall divulge to any person (other than those whose province it is to know it or with proper authority) or used for any purpose any of the trade secrets or confidential information (As defined herein below) or any financial or trading information relating to other party, which it acquires as a result of entering into this agreement or otherwise.

**7. ASSIGNMENT**

Neither Party shall be entitled to assign the benefit or obligation of any provision of this Agreement to any third Party, save and except with the prior written consent of other Party.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE SET THEIR RESPECTIVE HANDS ON THE DAY MONTH & YEAR FIRST ABOVE WRITTEN

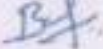
**For Arrow Knowledge Services Pvt Ltd**

  
Authorized Signatory

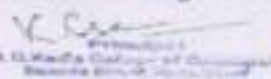
Name: **S. RAGHURAM**

Title: **CHIEF EXECUTIVE OFFICER**

Witness:

1. 

**For RG Kedia College of Commerce**

  
Authorized Signatory

Name: **K. Sreehari**

Title: **I / C Principal**

Witness:

2. 

### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MoU") is executed and entered on this the 13th Day of December 2022 at Hyderabad.

#### **BETWEEN**

**Mouktik Consulting Services Private Limited** a company incorporated under the companies act 2013, having its office at Plot #44, Phase -I, Kavuri Hills, Madhapur, Hyderabad, Telangana - 500033 and represented by its Chief Technical Officer, Mr. Ranganath Seshabhatter which expression unless repugnant to the context or the meaning thereof shall mean and include its permitted assignees and successors in office of the One Part and here in after referred to as "**Training and Placement Associate - TPA**".

#### **AND**

**RG Kedia College of Commerce**, an INSTITUTE affiliated to Osmania University, and having its office at 3-1-336, Opp to New Chaderghat Bridge, Esamia Bazaar, Hyderabad - 500027 represented through its Director, **Dr. D.V.G. Krishna** (hereinafter referred to as "**INSTITUTE**") which expression unless repugnant to the context or the meaning thereof shall mean and include its permitted assignees and successors in office and permitted assigns of the Other Part.

The terms TPA and INSTITUTE shall be referred to as such, individually as Party and collectively as Parties.

#### WHEREAS

1. TPA is a leading education, IT Solutions and training company offering a range of services that include creating educational and training solutions of global relevance, designing and executing large learning initiatives and providing job opportunities to the trained students.
2. The INSTITUTE is engaged providing Graduation and Post Graduation education to the youth interested in pursuing professional careers in the streams of Commerce, Management, Computer Science and LAW.
3. The TPA is interested to provide training programs to the students of the INSTITUTE and INSTITUTE has confirmed its acceptance to enter into this MoU with TPA.
4. The parties desire to enter into MoU so as to offer customized, Career oriented training programs in the core domains of respective candidates for which both the Parties shall deploy their core competencies.



#### **4. PLACEMENT OF CANDIDATES:**

##### **(a) Identification & Selection of candidates:**

The identification of candidates shall be done based on following criteria: The candidates shall:

1. Have completed minimum education qualification as required for Job Opportunities indicated by TPA.
  2. In addition to ensuring the above norms, the selection of the candidates should also be based on the specific qualities/attributes as per the Employing organization requirements. INSTITUTE and the TPA will verify the attributes by administering a pre-designed test.
  3. All the placements shall be completed with in 30 days from the date of completion of training.
- (b) **Assessment of candidates:** To ensure that training is imparted to meet the desired quality standards, a process of assessment would be adopted by TPA exclusively before putting the candidates before employing candidates.
- (c) **Placement:** The TPA shall provide jobs in the organizations or companies that operate in the same domains and at the same level as proposed during the batch inceptions during the independent proposals. Placement in all contexts of the training program under this agreement means that a candidate shall be educated with all possible practical application of theory that he learns during his graduation and during the training and joins a company and works there.
- (d) Institute accepts to arrange Stay and Local Transport if needed to be provided to the Interviewers from the organizations who are arranged to show employment to Institution's students post training.

#### **5. TRAINING VENUE:**

- (a) The INSTITUTE will arrange suitable classrooms and labs as per the proposals submitted independently for each domain requirements of the trainings.
- (b) It shall be the responsibility of the INSTITUTE to maintain the venue/training center and other supporting infrastructure in good and operable condition in sync with the training requirements that are proposed in the domain specific proposals annexed along with this proposal.
- (c) The INSTITUTE shall be responsible to meet all expenses in terms of electricity, security, and training related consumables, etc.

#### **7. FINANCIAL CONSIDERATION**

##### **a. Revenues:**

Training Fee shall be decided on case to case basis based on the purpose and man hours of the training programme.

**NOW THEREFORE IT IS HEREBY AGREED BETWEEN THE PARTIES AS FOLLOWS:**

**1. AIM:**

The aim of this MoU is to impart training to the candidates selected and make them employable by the industry.

**2. RESPONSIBILITIES OF THE TPA:**

1. TPA shall be responsible to provide suitable training with requisite and suitable inputs which shall be adequate to the students to become employable by the industry.
2. TPA shall be responsible for arranging Industry experts as Trainers and subsequent curriculum, material and session plan in order to deliver training.
3. TPA shall deliver Theory and Practical classes associated to the training. TPA shall also provide required Training and Learning Manuals that are needed for the training obtained for students of the INSTITUTE.
4. TPA shall provide required administrative support for the smooth conduct of the programs by placing skilled and certified manpower in the specified roles.
5. TPA shall be responsible to participate in the process of assessment of aptitude of the candidates during selection for training. TPA shall follow the procedures of training and placements.
6. TPA shall be responsible to supervise the training program and to ensure that necessary steps are taken to (a) create awareness of importance of the training to the candidates and (b) monitor participation of the candidates for training.
7. TPA shall be responsible to ensure high quality and timely delivery of training as per specifications determined by INSTITUTE and in line with Training schedule accepted by both parties here under.
8. TPA shall provide assistance with placement/ self-employment for the successful candidates and monitor them and provide assistance into placement.
9. TPA shall be wholly and solely responsible for any disputes arising with trainee owing to administrative issues.

**3. TRAINING:**

- a) The programs for training would include theory and practical sessions leading the students to apply the knowledge that they gain during the academics.
- b) One day orientation programmes on Industry specific aspects shall be provided through Senior Industrial experts on all the Sundays. Institute shall coordinate and cooperate for full attendance on these to make students more enlightened.

b. All payments made under this Agreement shall be subject to applicable taxes and the Parties shall be entitled to tax deduction at source. The payments have to be made through NEFT/RTGS in the name of MOUKTIK CONSULTING SERVICES PRIVATE LIMITED to the following account details.

**8. Law & Jurisdiction:**

This AGREEMENT and the terms hereof shall be governed according to the Indian laws and each Party shall submit to the jurisdiction of the Courts at Hyderabad, India.

**9. TERMINATION:** Both parties can terminate this agreement on mutual consent.

**Confidentiality:**

None of the parties shall divulge to any person (other than those whose province it is to know it or with proper authority) or used for any purpose any of the trade secrets or confidential information (As defined herein below) or any financial or trading information relating to other party, which it acquires as a result of entering into this agreement or otherwise.

**10. ASSIGNMENT**

Neither Party shall be entitled to assign the benefit or obligation of any provision of this Agreement to any third Party, save and except with the prior written consent of other Party.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE SET THEIR RESPECTIVE HANDS ON THE DAY MONTH & YEAR FIRST ABOVE WRITTEN

For RG Kedia College of Commerce  
K. S. Kedia  
Principal  
Authorized Signatory  
Name: K Snehani  
Title: I / C PRINCIPAL  
Witness:  
2



For Mouktik Consulting Services Pvt. Ltd.  
S. Rangam  
Authorized Signatory  
Name: S. Rangam  
Title: C.T.O  
Witness:  
1



Confederation of Indian Industry

### **Memorandum of Understanding**

This memorandum of understanding is made and entered into on the 06-08-2022 between Young Indians, (hereinafter referred as Yi), Hyderabad Chapter and Ramnath Guljarilal Kedia College of Commerce, 3-1-336, Chaderghat, Hyderabad 500027. (hereinafter referred to as Chaupal).

#### **Whereas**

Ramnath Guljarilal Kedia College of Commerce, is an educational institution founded by the State Government and is affiliated to Osmania University focuses primarily on Quality Education.

#### **And Whereas**

Young Indians (Yi) is an integral part of the Confederation of Indian Industry (CII) formed with an objective of creating a platform for Young Indian's to realize the dream of a developed nation. Yi has around 2010 direct members in 40 chapters, and engages around 10500 students through chaupals, under the brand 'Yuva'. "To become the Voice of Young Indians Globally" being the vision of Yi, it provides a platform for young Indians to participate in and contribute by becoming an integral part of the Indian growth story.

#### **And Whereas**

The Yi Yuva platform is one of the most active platforms that focus on areas within Young Indians by which Yi members engage students from across the country in various initiatives that the students conceptualize, plan and execute. The objective of the Student Chaupal program is to create a bridge, a platform for the students to work in cross functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.

It is hereby mutually agreed to by both parties as follows:

In tune with the Yi Yuva vision to influence inspire and motivate millions of students across the country, Yi will work with Ramnath Guljarilal Kedia College of Commerce, Chaderghat, Hyderabad by forming a Yi Chaupal.

Through the Yi Chaupal, Yi intends to provide an opportunity to start thinking and work for India, Sowing the seeds of thinking about India and its growth at schools and colleges, and to give invaluable motivation for young minds to see how other young achievers are making a difference, bridging potential with achievement, a unique networking opportunity with peers across the country, developing leaders of tomorrow, providing opportunities in leadership development and team building and an opportunity to volunteer / participate in Yi events at the chapter and national level.

The role of the institution would be to enroll a minimum of 50 students at the beginning of the year and increase the same substantially through the years that follow; that their contact details will be given on the day of signing the MOU; that it undertakes **to strictly follow the charter** (attached), that it will depute a teacher coordinator for the Yi Chaupal whose role has been defined in the charter, that the students will be given the motivation and opportunities to engage in activities and initiatives that they conceptualize, that these students are to make reports regularly on their activities to the Yi Executive Member regularly (also mentioned in the annexure) and that the students will be allowed to participate in the Yi National events in other cities like the summit (finer details to be worked in coherence with the institution's policies)

The role of Yi will be to nominate a member from within its membership (called as Yuva Chair) who will mentor to the Chaupal. He / she will also organise, coordinate and facilitate and give opportunity for Yi Student Chaupal members to participate in chapter-wide / nationwide contests / events sponsored by Yi.

**Termination:**

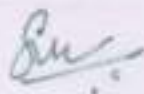
Yi may terminate this MoU forthwith in the event of any breach of the terms mentioned in this MoU or in the attachments. This termination will be on mutual basis by either party giving the other a prior written notice of one month in writing

**Miscellaneous:**

Both parties hereby agree that the terms and conditions for the above individual activities shall be mutually agreed and reviewed and updated from time to time.

This Agreement will be in force for an initial period of one year and may be extended for further periods before the expiry of this Agreement.

This agreement shall become effective from today, the 06-08-2022 upon signing of this agreement.



Sumit Kabra  
Yi YUVA Chair,  
Hyderabad Chapter  
(2022-23)



K. Srinivas  
Principal  
R.G. Kedia College of Commerce  
Hyderabad

I/C Principal  
Ramnath Guljarilal Kedia  
College of Commerce  
Hyderabad-500027.



**MEMORANDUM OF UNDERSTANDING**

**(MoU)**

**BETWEEN**



**ExcelR Solutions**

**&**



**RG KEDIA COLLEGE**

**FOR**

**Student Development Programs, Faculty  
Development Programs and Student Internships on  
Different Emerging Software Technologies**

ExcelR Solution

49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068.

Email: [enquiry@excelr.com](mailto:enquiry@excelr.com) | 1800-212-2120 (Toll Free)

[www.excelr.com](http://www.excelr.com)



## MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this the 20<sup>th</sup> day of February Month 2023 (Date 20-02-2023),

by and between **ExcelR Solutions**,  
(Here in after referred as '**First Party**')

And

**R.G.Kedia college**  
(Department of Business Administration)

(Here in after referred to as '**Second Party**')  
(First Party and Second Party are hereinafter jointly referred to as '**Parties**'  
and individually as '**Party**')

### WHEREAS:

1. First Party is a EdTech company: ExcelR Solutions
2. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
3. The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:**

ExcelR Solution  
49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068.  
Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)  
www.excelr.com

## **CLAUSE 1: CO-OPERATION**

5. Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings.
6. First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to the second party in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
7. The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds, and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.
8. ExcelR would be the training delivery partner for the second party on various trending technologies.
9. ExcelR would be the training delivery partner for the student internships of second party on various trending technologies of minimum four weeks duration.
10. ExcelR will reach out to students to communicate about course details, webinars, blogs, industry events etc., which will be informative or promotional in nature.
11. Training & Development and dissemination of knowledge for students of second party & affiliated colleges and employees of both the organizations.
12. ExcelR would work with incubation centers/ innovation cells of second party (Case to case basis), to formulate the business cases and data collection process from various industry and academic bodies that are associated with the second party
13. Cooperation between both parties would be extended to any other area which may be mutually beneficial to both the organizations.

ExcelR Solution

49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068.

Email: [enquiry@excelr.com](mailto:enquiry@excelr.com) | 1800-212-2120 (Toll Free)

[www.excelr.com](http://www.excelr.com)



## **CLAUSE 2: SCOPE OF THE MoU**

14. The budding graduates from the institutions could play a key role in technological up-gradation, innovation, and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
15. Software Technologies Training: The first party will provide the trainings to the students and Faculties of the second party on different technologies like Data Science, Data Analyst, Artificial Intelligence, Tableau, Python, etc., Research and Development
16. Skill Development Programs: First Party to train the students of second Party on the emerging technologies to bridge the skill gap and make them industry ready.
17. Guest Lectures: First Party to extend the necessary support to deliver guest lectures to the students of the second Party on the technology trends and in house requirements.
18. Faculty Development Programs: First Party to train the faculties of second Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
19. Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein
20. There is no financial commitment on the part of the second party to enroll the students and faculties for the different free trainings run by the first party under Everyday Learning Initiation.
21. First party would extend the help in providing artifacts such as training records, certificates to the second party upon a written request from the second party. This information is limited to only the students of second party and at the discretion of first party.
22. In case, second party wants to conduct customized commercial trainings then this agreement can be amend/adding annexure with mutually agreed terms.

## **CLAUSE 3: INTELLECTUAL PROPERTY**

23. The first party will have the sole rights on the curriculum and related content provided in the trainings and it cannot be replicated or copied without the consent of the first party.

24. Confidentiality: Except as may otherwise be required by law, each party will hold confidential, during and after the term of this Agreement, any confidential information disclosed to it or its representatives, and will not disclose any such confidential information to any third party.

#### **CLAUSE 4: VALIDITY**

25. The period of the agreement is valid for a period of 2 years from the date of signing of this agreement

26. This agreement will be valid only at the intentions of the parties involved therein, this MOU could be dissolved or cancelled by either party any time by giving 30 days' notice and shall not have any legal bindings in nature, should either or all the parties to it opt to not act upon, the MOU loses its validity.

#### **CLAUSE 5: RELATIONSHIP BETWEEN THE PARTIES**

27. It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

28. There is no obligation on second party and first party for conducting minimum number of paid or unpaid session during the term of MoU

ExcelR Solution

49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068.

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

www.excelr.com

**AGREED:**

**For: ExcelR Solutions.**

**For: R.G Kedia College**



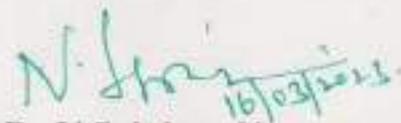
**Mr. Shyam Narayan**  
**Director, HR, ExcelR**

**Authorised Signatory**

**GST:27AAEFE5003F1ZX**

**TIN: HYDE02965E**

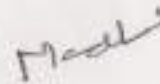
**Contact Person : Mr. Gudala Nikhil**  
**Designation : BDM**  
**Mobile No: 6281405729**  
**Website : [www.excelr.com](http://www.excelr.com)**



**Dr N Srinivas Kumar**  
**Principal, RG Kedia College,**  
**Department of Business**  
**Management.**

**Principal**  
**R.G.Kedia College of Commerce**  
**Esamia Bazar, Hyderabad**

**Authorised Signatory**



**Dr Madhavi**  
**RG Kedia College,**  
**Department of Business**  
**Management.**  
**MoU Coordinator**



## **Memorandum of Understanding (MOU)**

This MOU made and entered into on this 20<sup>th</sup> August, 2023 between M/S Shasrith Institute for Skill Development, 1 – 9 – 8/3, Ramnagar, TRT Colony, Ram Nagar, Adikmet, Hyderabad, Telangana, 500044 (hereinafter called “SISD” which expression shall where the context so admits include its successors and permitted assignees) of the one part,

**AND**

Ramnath Guljarilal Kedia College of Commerce, Affiliated to Osmania University, 3 – 1- 336, Opp. New Chadherghat Bridge, Nimboliadda, Himayathnagar, Hyderabad, Telangana. 500027 (hereinafter called RGKC which expression shall where the context so admits include its successors and permitted assigns) of the second part, Preamble

Whereas SISD is a premier Enterprise Institute, which has been established to carry out Skill Development Program and Training to Student Community to enhance their skills

Whereas is RGKC, since its inception in 1974 by Marwadi Siksha Samithi, is a Co-Education Institution. A Premiere Institution Affiliated to the Osmania University, RGKC and also Accredited by the National Assessment and Accreditation Council (NAAC) with ‘B’ grade for its Distinctive Educational Environment, Human Values and Social Commitment.

Hereafter SISD and RGKC wish to collaborate on "Skill Development program for Academic Cooperation in the areas of Mutual Interests"

Whereas SISD and RGKC desires to enter into an MoU setting forth the terms and conditions for carrying out the skill development activities.

The MOU clearly states details the objectives of the activities responsibilities and obligations of each party and other terms and conditions.

### 1. Objective

The objective of MOU is to Collaborate and Co-operate in the areas of Entrepreneurial Skill Development and Capacity Building Programs for the overall development of the students.

### 2. General terms and Responsibilities of SISD and RGKC

- To conduct and organize the Skill Development Programs.
- Organizing Workshops and Conferences.
- Collaborate to Conduct certification Courses of Skill Development and Capacity Building Programs.
- To Exchange Information on Educational Programmes

### 3. Financial Terms

Training Fee collected from the student will be shared by SISD & RGKC in 50 - 50 ratio. Out of 50% share received- half the amount will be paid initially and the rest will be paid at the end i.e after execution and completion of the program



#### 4. Confidentiality

During the tenure of the MOU and thereafter, both SISD and RGKC shall describe in detail the following:

- The nature, scope and time of collaborative schedule
- Financial Implications & Sharing Mechanism, wherever applicable
- Any other provision as deemed to be necessary and agreed

#### 5. Force Majeure

Neither party shall hold responsible for non-fulfillment of their respective obligations under this Agreement due to the exigency of one or more of the force majeure events such as but not limited to acts of God, war, flood earthquakes, strike, lockouts epidemics, riots, civil commotion, etc. Provided on the occurrence and cessation of any such events, the party affected thereby shall give a notice in writing to the other party within one month of such occurrence or cessation. If the force-majeure condition continues beyond six months, the parties shall then mutually decide about the future course of action.

#### 6. Effective date, duration, termination of the MOU

6.1 The MOU shall be effective from the date of signing and shall remain in force for 3 years.

6.2 The MOU shall terminate on the expiry of the period, as in clause 7.1 unless extended by both parties.

6.3 During the tenure of the MOU, parties hereto can terminate the MOU either for breach of any of the terms and conditions of this MOU or otherwise by giving 3 months notice in writing to the defaulting party. Failure of either party to terminate the MOU on account of breach or default by the other shall not constitute a waiver of that party's right to terminate this MOU.



6.4 In the event of termination of the MOU vide 7.3 the rights and obligations of the parties, thereto shall be settled by mutual discussion.

#### 7. Notices

All notices and other communications required to be served on SISD under the terms of this MOU shall be considered to be duly served if the same shall have been delivered to, left with or posted by registered mail to SISD at its last known address of business. Similarly, any notice to be given to the RGKC shall be considered duly served if the same shall have been delivered to, left with or posted by registered mail to RGKC, Hyderabad.

#### 8. Amendments to the MOU

No amendment or modification of this MOU shall be valid, unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MOU. The modifications/changes shall be effective from the date on which they are made/ executed, unless otherwise agreed to.

#### 9. Assignment of MOU

The rights and/or liabilities arising to any party to this MOU shall not be assigned except with the written consent of the other party and subject to such terms and conditions as may be mutually agreed upon.



Handwritten signature of H. No. 12-11-634 over a circular stamp of Shasrith Enterprises Hyderabad.



Handwritten signature of K. Sreedhar over a circular stamp of Shasrith Enterprises Hyderabad.

**10. Arbitration**

Any dispute arising out of this MOU, the same shall be referred to the arbitration of 3 (three) arbitrators, one to be appointed by each party to the dispute, and the third and presiding arbitrator shall be nominated by the said two arbitrators before entering into any reference. The decision of the majority of arbitrators shall be final and binding on both parties. The venue of arbitration shall be at Hyderabad and the arbitration proceedings shall take place under the provisions Indian Arbitration and Conciliation Act, 1996

In witness whereof, the parties hereto have signed this MOU on the day, month and year mentioned herein before.

Parties:

For and on behalf of

SISD

Signature

Signature

Name

Designation

Seal

Witness : 1)

For and on behalf of

RGKC

Signature

Signature

Name

Designation

Seal

Witness: 1)

*[Handwritten Signature]*  
  
Name *Dr. Gadde Srikanth Sudarshan*

*Director*

*[Handwritten Signature]*

*[Handwritten Signature]*  


Name *Dr. K. Sreehan*  
Designation *Principal*  
*Principal*  
*R.G. Kedia College of Commerce*  
*Esamia Bazar, Hyderabad*

*[Handwritten Signature]*





**Dr. DUVVURI V N PRADEEP**  
Director

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www.sparshcorp.com



## MEMORANDUM OF UNDERSTANDING (MOU)

**BETWEEN**

**Ramnath Guljarilal Kedia College of Commerce  
HYDERABAD**

**And**

**SparshCorp Supports Solution Private Limited  
HYDERABAD**

## **MEMORANDUM OF UNDERSTANDING**

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 20 **DAY of April .TwoThousandandTwenty Three** by and between

**Ramnath Guljarilal Kedia College of Commerce, Hyderabad,**  
**THE FIRST PARTY** represented herein by its **Name of Competent Authority / Representative**

**AND**

**Sparsh Corp Supports Solution Private Limited** **THE SECOND PARTY** represented herein by its **Name of Competent Authority / Representative**

### **PURPOSE OF MOU**

**In particular, this MOU is intended to**

1. Enhance entrepreneurial mindsets among the students for Skill Development
2. Organize various workshops on Entrepreneurship Development
3. Conduct practical training on Entrepreneurship Development
4. Generate self-employment opportunities
5. Assist the students in establishing various start-ups
6. Arrange the placement of trained students

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS ISMOU, THE PARTIES HERETO AGREE AS FOLLOWS:**

**Clause 1**

**CO-OPERATION**

- 1.1 Both parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The parties shall keep each other informed of potential opportunities and share all information that may be relevant to secure additional opportunities for one another.
- 1.2 The co-operation between First Party and Second Party will facilitate effective utilization of the intellectual capabilities of the Second Party providing significant inputs to them in developing suitable teaching/training systems, keeping in mind the needs of the First Party.

**Clause**

**2 SCOPE OF THE MOU**

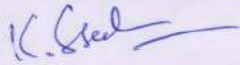
- 2.1 Both parties believe that close co-operation between the two would be a major benefit to the student community to enhance their skills and knowledge.
- 2.2 The Second Party will give valuable input to the First Party in teaching/training methodologies so that the students fit into the industrial scenario meaningfully.
- 2.3 The interaction between Industry and technical skills will give an insight into the latest developments /requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs/Workshops/ Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 The Second Party will train the students of the First Party on the emerging technologies in order to bridge the gap in skill and make them ready for industry.
- 2.5 The Second Party will extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in-house requirements.
- 2.6 The Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs.

**Clause 3**

**VALIDITY**

- 3.1 The validity of the agreement is one year from the date of agreement.
- 3.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.
- 3.3 Any dispute will be settled in the Hyderabad through the Arbitration.

**AGREED:**



For: Dr.K.Sreehari

Principal

Authorized Signatory



For: Dr. D.V.N.Pradeep

Director

Authorized Signatory

Name of Institute	Name of Industry
Ramnath Guljarilal Kedia College of Commerce 3-1-336, Esamia Bazar, Hyderabad.	Address SparshCorp Supports Solution Private Limited, 2 <sup>nd</sup> floor , plot no.12, HACP colony, Kharkana, Secunderabad, -500015.
Contact Details: Dr.K.Sreehari	Contact Details 9885398090
E-mails: rgkediacollege@gmail.com	E-mails dvnpphd@gmail.com
Web: www.rgkediacollege.com	Web www.sparshcorp.com

Witness 1:

Witness 2:

Witness 3:

Witness 4: