



**MARWADI SIKSHA SAMITHI**

**Ramnath Guljarilal Kedia College of Commerce**

(Affiliated to Osmania University, NAAC Re-Accredited)

3-1-336, Esamia Bazar, Opp. New Chaderghat Bridge, Hyderabad- 500027.

# ANNUAL REPORT

## 2018-19



**MARWADI SIKSHA SAMITHI**

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3-1-336, Esamia Bazar, Opp. New Chaderghat Bridge, Hyderabad- 500027.

<b>S.NO</b>	<b>CONTENT</b>
1	About the College
2	About Department of Business Management <ul style="list-style-type: none"><li>➤ Vision &amp; Mission of the Department</li><li>➤ Courses Offered</li><li>➤ Details about Student Strengths</li></ul>
3	MOU's signed by the Department
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# **MANAGEMENT**



**SHRI KAMALNARAYAN AGARWAL**  
**President**

A leading, Businessman and Industrialist is also associated with several social service organizations and Educational Institutions.



**SHRI SURENDRA LUNIYA**  
**Hon. Secretary**

A leading industrialist, business man and Philanthropist, is also connected with several social service organizations, Hospitals and Educational Institutions. Above all a Gandhian, known as Jain rathna of South India.



**SHRI S.B. KABRA**  
**Jt. Secretary**

A leading Chartered Accountant actively connected with several educational institutions. He has been the Vice President of the 'All India Federation of Tax Practitioners'. He is recognized as Best Treasurer of Lions Club of Hyderabad.



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## ABOUT THE COLLEGE

### INTRODUCTION

Ramnath Guljarilal Kedia College of Commerce was established in the year 1972 by Marwadi Siksha Samithi, is a premier affiliated college of Osmania University. The college is situated in Esamia Bazar, 3-1-336, Chaderghat, Hyderabad, 500027. Being a higher education institution, the college focuses on fostering global competencies among students and inculcating a value system. Contributing to the national development has always been an implicit goal of our college by catering to the needs of the economy, society and country at large through capacity building programs/activities of the individuals. The college enriches the learning experience of the students by providing them with state-of-the-art educational technologies by making use of information and communication Technology (ICT) optimally.

Our holistic approach to education sets our brand equity as a trusted name for value-based education and integrated learning. Discipline which is a non-negotiable factor of students' life on our campus inculcates value of time management and punctuality. Apart from integrating value education into the main curriculum, several motivational talks, leadership programmes, and regular group and personal counseling and mentoring sessions are conducted to nurture the emotional intelligence of the students, making them confident and competitive to take on the challenges of life ahead.

## **VISION**

The vision of the college is to disseminate the knowledge to the sections of the society to build a better world. The college offers different educational programs to the aspiring students taking the global and technological changes into consideration and make the students vibrant and competent in the competitive world.

- To impart in-depth knowledge and expertise through innovative methods of teaching and learning so as to create a pool of resourceful self-motivated scientific manpower.
- To introduce re-structured and vocational courses to keep pace with the changing standards of professional competence.
- To provide ideal academic atmosphere for the pursuit of excellence in higher education and to be accredited by NAAC and NBA as per UGC and AICTE norms.
- To promote high quality research stressing the regional needs and social relevance.
- To prioritize good governance and high ethical standards at institutional level.

## **MISSION**

The institution's mission reflects the distinctive characteristics of the institution. The success of the institution depends on the quality of the programs offered, participation of dedicated faculty members, staff and students. The mission of the college focuses on the holistic development and value-based ethical behaviour of the students, which plays a very vital role. The college aims at nurturing the research activities for academic excellence.

- To provide quality education and academic excellence
- Maintaining High standards and moving towards perfection.
- To provide an integrated and quality education is our motto.
- Focusing on value-based education as per market requirements.
- To face the dynamic challenges of tomorrow.
- Looking beyond the call of duty and doing more.
- To nurture research activities for academic excellence and updating knowledge by fostering scholastic temperament.



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## **ABOUT THE DEPARTMENT OF BUSINESS MANAGEMENT**

The Department of Business Management, had its inception in the year 2001. The Department of Business Management offers a two-year full time programme of Masters in Business Administration, affiliated to Osmania University and approved by All India Council for Technical Education. The course started with an intake of 30 students which gradually increased to 180. The department offers with dual specialization

## **ABOUT THE DEPARTMENT OF COMPUTER SCIENCE**

The Department of Computer Science had its inception in the year 2003. The Department of Computer Applications offers a two-year full time programme of Masters in Computer Applications, affiliated to Osmania University and approved by All India Council for Technical Education.

## **ABOUT THE DEPARTMENT OF COMMERCE**

The Department of Commerce had its inception in the year 1972. At the under graduate level the department offers BBA B.Com (Gen.) B.Com (Comp), B. Sc (MECs), (MCS), (MSDS).

## **FACULTY DETAILS**

S.No	Name of the Full-time teacher	Designation	Name of the Department
1	Dr. DVG. KRISHNA	DIRECTOR	MBA
2	Dr. JAYA SHEELA	ASSOCIATE PROFESSOR	MBA
3	Dr. E.LALITHA	PROFESSOR	MBA
4	Dr. P.NAGARAJU	ASSOCIATE PROFESSOR	MBA
5	Dr. J.MADHAVI	ASSOCIATE PROFESSOR	MBA
6	Mr. KULDIP RAI	ASSOCIATE PROFESSOR	MBA
7	Dr. T.V.JANAKI	ASSOCIATE PROFESSOR	MBA
8	Dr. K.SREE HARI	ASST.PROFESSOR	MBA
9	Mrs. V.RADHIKA	ASSISTANT PROFESSOR	MBA
10	Mrs. NEETA DUMALE	ASSISTANT PROFESSOR	MBA
11	Mr. K.KIRAN KUMAR	ASSOCIATE PROFESSOR	MBA
12	Mr. CH.RUSHIWARUDU	ASSISTANT PROFESSOR	MBA
13	Mrs. MEENA ALI	ASSISTANT PROFESSOR	MBA

14	Mrs. T.RAJINI	ASSISTANT PROFESSOR	MBA
15	Mrs. B.SUDHA RANI	ASSISTANT PROFESSOR	MBA
16	Mrs. TAHMEENA MASOOD	ASSISTANT PROFESSOR	MBA
17	Mrs. RAMSHA KHALIQ	ASSISTANT PROFESSOR	MBA
18	Mr. NAGA PRADEEP	ASSISTANT PROFESSOR	MBA
19	Dr. T.V.VENKATESHWAR RAO	ASSISTANT PROFESSOR	MBA
20	Dr. R.LAKSHMI	PRINCIPAL	MBA
21	Mrs. SYEDA BASHEER UNISSA	ASSISTANT PROFESSOR	MCA
22	Mr. D.SIVA RANJAN DAS	ASSOCIATE PROFESSOR	MCA
23	Mrs. GOUSIA BEGUM	ASSISTANT PROFESSOR	MCA
24	Dr. SUJATHA PATWARI	PRINCIPAL, ASSOCIATE PROFESSOR	UG
25	Mr. B.VENKATA RATNAM	ASSISTANT PROFESSOR	UG
26	Mr. B.YADAAIAH	ASSISTANT PROFESSOR	UG
27	Mrs. ASMA FATIMA	ASSISTANT PROFESSOR	UG
28	Mrs. AKHTAR UNNISA	ASSISTANT PROFESSOR	UG
29	Mrs. JAYASREE	ASSISTANT PROFESSOR	UG
30	Mrs. GUNDELLI MEENA	ASSISTANT PROFESSOR	UG
31	Mr. HAREESHWAR REDDY	ASSISTANT PROFESSOR	UG
32	Mr. HARISH MODANI	ASSISTANT PROFESSOR	UG
33	Mrs. G. MANASA	ASSISTANT PROFESSOR	UG
34	Ms. N. SADANA	ASSISTANT PROFESSOR	UG
35	Mr. S.K.ZUBER	ASSISTANT PROFESSOR	UG
36	Mrs. BHAGYA REKHA	ASSISTANT PROFESSOR	UG
37	Mrs. SWAPNA CHIVALURI	ASSISTANT PROFESSOR	UG
38	Mrs. DHANA LAXMI	ASSISTANT PROFESSOR	UG
39	Mr. G. SANDEEP KUMAR	ASSISTANT PROFESSOR	UG
40	Mrs. BHANU PRIYA	ASSISTANT PROFESSOR	UG



41	Mrs. V. ARCHANA	ASSISTANT PROFESSOR	UG
42	MR E MADHU	ASSISTANT PROFESSOR	UG
43	Dr. M.VIJAYAKUMARI	ASSISTANT PROFESSOR	UG
44	MR N GOPAL REDDY	ASSISTANT PROFESSOR	UG
45	Mrs. D.O.NAMARATHA	ASSISTANT PROFESSOR	UG
46	Mr. PARDHASARATHI	ASSISTANT PROFESSOR	UG
47	Mr. G. SRINIVAS	ASSISTANT PROFESSOR	UG
48	Mrs. B.CATHERINE	ASSISTANT PROFESSOR	UG
49	Ms. THAKUR SHIKHA	ASSISTANT PROFESSOR	UG
50	Mrs. PADMINI BAHETI	ASSISTANT PROFESSOR	UG

#### PROGRAMS OFFERED

- MBA
- MCA
- UG - BBA, B.COM(GEN.), B.COM(COMP), B.COM(HONS.)  
(B.SC-MECS,MSCS)

#### DETAILS OF STUDENTS STRENGTH-MBA

<i>Course</i>	<i>Students Details</i>
<b>MBA I YEAR</b>	<b>180</b>
<b>MBAII YEAR</b>	<b>152</b>

#### DETAILS OF STUDENTS STRENGTH-MCA

<i>Course</i>	<i>Students Details</i>
<b>MCA I YEAR</b>	<b>19</b>
<b>MCAII YEAR</b>	<b>16</b>
<b>MCA III YEAR</b>	<b>33</b>

#### DETAILS OF STUDENTS STRENGTH-UG

<i>Course</i>	<i>Students Details</i>
<b>UG I YEAR</b>	<b>310</b>
<b>UGII YEAR</b>	<b>181</b>
<b>UG III YEAR</b>	<b>181</b>



## MEMORANDUM OF UNDERSTANDINGS

MOU 'S			
Organisation	Date of MoUsigned	Purpose and Activities	Number of students/teachers participated under MoUs
Silver Peak	05 <sup>th</sup> March,2018	Carrier guidance J CET	150
Career Zone Tech	1 <sup>ST</sup> September2018	Provide integrate trainings with the modern-day technologies	100
Arrow knowledge service private limited	14 <sup>th</sup> December2018	Training and Placement Associate	125
Mouktik consulting services private Limited	18 <sup>th</sup> December2018	Career Oriented training programme	150

## CERTIFICATE COURSE DETAILS

- INTELLECTUAL PROPERTY LAWS
- MS – ACCESS
- MACHINE LEARNING USING PYTHON
- Business Communication

SI.NO	COURSE	NO.OF STUDENTS
1	INTELLECTUAL PROPERTY LAWS	
2	MS – ACCESS	40
3	MACHINE LEARNING USING PYTHON	27
4	BUSINESS COMMUNICATION	98

SI.NO	Name of theProgram	No .of students attended
1	MockI-CET	100
2	Career for graduatein Japan	30-



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## REPORTS

### I-CET MOCKTEST

A session on I-CET mock test was conducted in the college laboratory on 12<sup>th</sup> may 2018. Mr. Sreehari and Mr. Sivaranjan das were the co-ordinator for the mock test. Prize distribution to the students was given in the college auditorium.

This mock test gave students an opportunity to know their level of understanding and knowledge they have about the I-CET exam. The mock test helped the students to know the exam paper pattern and the types of question being asked.

The students who topped the I-CET mock test were given prize money as a to taken of appreciation to encourage the students. Prof. R. Limbadri, Vice Chairman, TSCHE graced the stage to honor the students who topped the mock test. Miss. A. Manasa of badruka college bagged 1<sup>st</sup> prize worth Rs.1500/, Miss. T. Vineetha of MVSR college bagged 2<sup>nd</sup> prize, worthRs.1000/and G. ShailajaofJagruthicollegebagged3<sup>rd</sup> prize, worth Rs.750/.





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## **Career for Graduates in Japan**

Date: 14-07-2018

Three of our college students were selected for a career in Japan through Silver peak Global Pvt. Ltd placed at Bangalore. Our students were given provisional letter of Offer to the Japanese Language Program which is subject to clearing the Japanese Career Eligibility Test. The students were required to go through a registration process for the Japanese Language Program. The students got to fly to the college post Visa process. The students were also assisted to find “part-time” job. The duration of the program was for 250-300 Hrs which included training in the Japanese Culture.

The following three students got provisional Letter of offer which was forwarded to the students.

1. T. Lalith Singh
2. Nisha Gala
3. Preeti Sharma



**P. SUSATHA**  
V.C. PRINCIPAL  
R.G. Kedia College of Commerce  
Esamia Bazar, Hyderabad-500 027



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**PROGRAMS ORGANISED**

Name of the capability Enhancement scheme	Date of implementation	Number of Students enrolled	Agencies involved
YOGA	21 <sup>st</sup> June 2018	135	SURAJ NAVEEN
Seminar on Guidelines for Research Work	22 <sup>nd</sup> September 2018	79	Dr. Vandana Samba, Professor St. Joseph Degree & PG College
Awareness Program on Right to Vote	01 <sup>st</sup> December 2018	75	Dr Ravindra, Dr Sharada, Dr Vijay from Ministry of Information and Broadcasting- Government of India
Personality Development	23 <sup>rd</sup> December 2018	59	MS Revathi Turaga, International Meta Mind Management Trainer
Mental Health & Well Being	21 <sup>st</sup> May 2019	127	Mrs J USHA
Remedial Classes	9 <sup>th</sup> May 2019	30	R G Kedia College by Commerce and management faculty
Bridge Course for UG	08 <sup>th</sup> August to 18 <sup>th</sup> August 2018	23	Mr. K. Sreehari, Department of Commerce
Bridge Course for PG	18 <sup>th</sup> September to 29 <sup>th</sup> September 2018	23	Mrs. J. Madhavi, Department of management



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## **REPORTS**

### **YOGACLASS**

Yoga session was conducted in college premises on 21<sup>st</sup> June 2018 at 11.00am by Suraj Naveen were attended by all the students and faculty of under graduation.

The students were taught easy standing & sitting postures of Patanjali yoga sutras. The tree pose was emphasized as it helps to balance on one foot, while holding the other foot on the call for above the knee at right angle.

The students got to know that even 30 minutes of yoga done on a consistent basis helps to improve strength and flexibility, reduce levels of stress and several factors contributing to heart disease including high blood pressure and excess weight, can also be addressed through yoga.

The session concluded with vote of thanks by a student of first year.





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**Topic Name:** Seminar on Guideline for Research work

**Target Group:** BBA/B.com/B.Sc. Students

**Speaker Name:** Dr. Vandana Samba, St. Joseph Degree and PG College

**Event Date:** 22<sup>nd</sup>Sep.2018

The seminar's main goal was to provide our students with the knowledge and abilities they would need in order to carry out successful research projects and improve the overall academic performance. The seminar's main features and results are listed below:

The main goal of the seminar was to inform the students about the foundational ideas and ideal procedures For carrying out research. Research planning, literature reviews, research designs, data collecting and analysis, and academic writing were just a few of the many topics it covered. The session concentrated on both theoretical ideas and useful methods to support students in the I research projects.

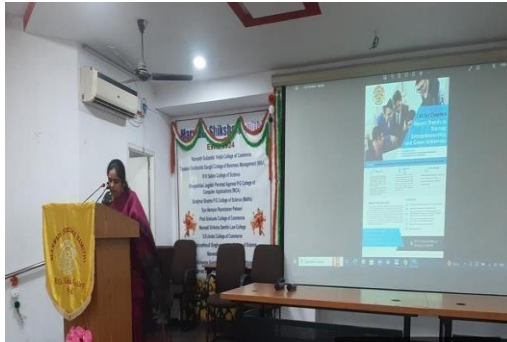
We gathered eminent lecturers and subject matter specialists who are well-known researchers in their respective professions. Students gained a wide comprehensive on research work thanks to the or in sight full sharing of their own experiences. They greatly enriched these min and made it more engaging for the participants.

The fundamentals of study design, various qualitative and quantitative research procedures, and the choice of suitable methods for data collecting and analysis were all concepts that the students understood.



During the Session, students gained knowledge about a variety of data collection methods, including surveys, interviews, and experiments. Statistical analysis and qualitative coding were two other ways of data analysis that the studied.

The Session concluded with vote of Thanks and felicitation to the resource person.







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**Topic Name:** Seminar on Awareness on Right to Vote  
**Event Type:** Student Seminar  
**Speaker Name:** Ravinder, Dr. Sharada and Dr. Vijay  
**Event Date:** 1<sup>st</sup> Dec. 2019

The goal of the seminar was to inform and raise participants' knowledge of the significance of exercising the right to vote as responsible citizens of the nation.

**Over view of the Seminar:** The seminar's main goals were to emphasize the importance of the right to vote in a democratic society and to promote active involvement in the electoral process. The speaker, [Insert Presenter's Name], a specialist in civic education and political awareness, led an interesting work shop to provide participants at rough understanding of their voting rights and obligations. The speaker emphasized the significance of using one's right to vote and how it affects democracy in general. Participants gained knowledge of how voting affects and sparks social change. The "Awareness on Right to Vote" seminar was effective in achieving its goal of enlightening and raising participants' understanding of the significance of exercising their right to vote. Participants left with the knowledge and tactics necessary to take an active part in the political process as well as a clearer appreciation of the importance of voting as a democratic duty representative elections, shapes public policy,





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**Topic Name:** Personality Development

**Event Type:** Student seminar

**Speaker Name:** Ms. Revathi Turaga,  
International Meta Mind Management Trainer, GAMMA

A session on personality development was conducted in the college auditorium on 23<sup>rd</sup> December 2018 At 11.00 am by was attended by all the students and faculty members of under graduation.

The session was very useful for the students to mould their behaviour to be a good person and a responsible citizen. The session made students understand the importance of greeting people, to have a cheerful face, help people in need and to empathise with others. The students understood the importance of Communication and how to improve communication, also importance of listening in communication.

The students and the faculty got motivated by the session. And the session concluded with vote of thanks by a student of final year.





**MARWADI SHIKSHA SAMITHI**

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### **MENTAL HEALTH AND WELL BEING**

A session on Mental Health and well being was conducted in the college auditorium on 21<sup>st</sup> May 2019, by Mrs. J Usha was attended by all the students and faculty members of the college.

The session helped students to understand that mental illnesses can impact the rest of the body and they got to know the ways to compartment all illness.

The students got to know the importance of finding help through treatment and counseling, spend time with friends and loved ones, also talking openly about mental health may also inspire others to seek help.

The session concluded with vote of thanks by the student of final year.





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Date: 20-08-2018

## **REPORT ON**

### **BRIDGE COURSE FOR UG I YEAR SEMESTER I**

#### **Objective of the Programme:**

The main objective of this course is to bring non-commerce students at par with those who had already studied accounts in 12<sup>th</sup> & Graduation level. This will help non-commerce students to have a basic understanding of the accounting concepts before the irregular classes begin.

#### **About the Program**

Department of Business Management conducted 5 days' bridge course classes for UG I Year I SEM Non Commerce Students from 2:00 pm to 4:00 pm. This course provided extra help to non-commerce students to understand basic concept in depth and build their confidence in the subject. Feedback from all the students was taken and students felt the classes were good, helpful and suggested to conduct more bridge course classes in future.

#### **Topics covered:**

1. Introduction to Accounting, Concepts and conventions & Principles of Accounting, Accounting cycle.
2. Journal, Ledger and Trial Balance (theory and problems)
3. Final Accounts (problems of Trading and Profit & Loss Account, Balance sheet with adjustments)
4. Depreciation (Theory & Problems)





### **UG I YEAR STUDENTS**

**Outcome:** By the end of the course, non-Commerce students have got complete knowledge about the Basic Concepts of the Accounting, and they can catch up with the speed in regular accounting classes.

**Resource Person:** Mr. K.SREE HARI  
Date:08 AUGto18AUG2018.  
Time:2pmtto4pm.

  
**P. SUSATHA**  
UG PRINCIPAL  
Kedia College of Commerce  
Basanta Bazar, Hyderabad-500 027.



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Date: 30/09/2018

## **REPORTON**

### **BRIDGE COURSE FOR MBA I YEAR SEMESTER I**

#### **Objective of the Programme:**

The main objective of this course is to bring the non-commerce students at par with those who had already studied accounts in 12<sup>th</sup> and Graduation level. This will help non-commerce students to have a basic understanding of the accounting concepts before their regular classes begin.

#### About the Program

The Department of Business Management conducted 12 days' bridge course classes for MBA I Year I Sem Section A and B and C Non- Commerce Students from 2:00 pm to 4:00 pm. This course provided extra help to non-commerce students to understand basic concepts in depth and build their confidence in the subject. Feedback from all the students was taken and students felt the classes were good, helpful and suggested to conduct more bridge course classes in future.

#### Topics covered:

1. Introduction to Accounting, Concepts and conventions & Principles of Accounting, Accounting cycle. Journal, Ledger and Trial Balance (theory and problems)
2. Final Accounts (problems of Trading and Profit & Loss Account, Balance sheet with adjustments)
3. Depreciation (Theory & Problems)



### **MBA I YEAR STUDENTS**

**Outcome:** By the end of the course, non Commerce students have got complete knowledge about the Basic Concepts of the Accounting, and they can catch up with the speed in regular accounting classes.

**Resource Person:** Dr. J.Madhavi, I/C Principal

Date: 18/09/2018 to 29/09/2018

Time: 2 pm to 4pm.

*Madhavi*

for Principal  
R.G. Kedia College of Commerce  
Esamia Bazar, Hyderabad-500 027





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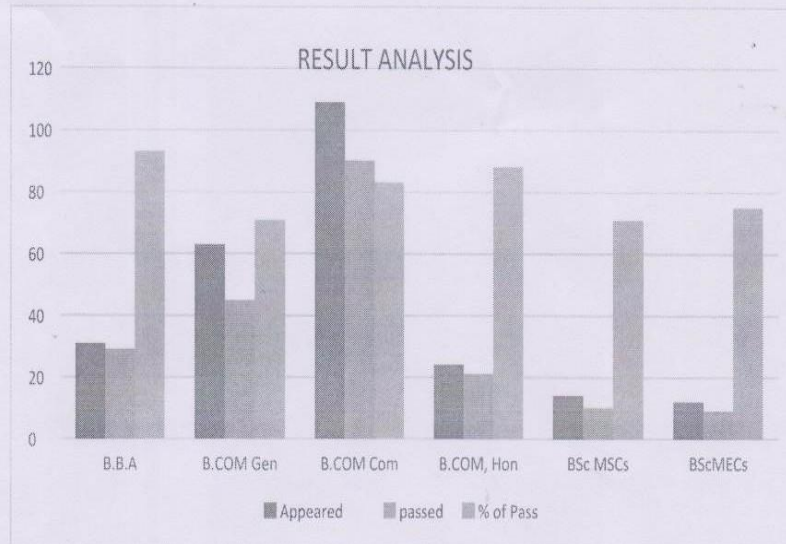
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## RESULT ANALYSIS

R.G.KEDIA COLLEGE OF COMMERCE(2018-2019)

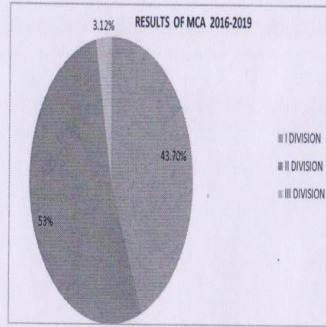
Result Analysis for 2016 -2019

	Appeared	Passed	% of Pass
B.B.A	31	29	93
B.COM Gen	63	45	71
B.COM Com	109	90	83
B.COM, Hon	24	21	88
BSc MSCs	14	10	72
BScMECs	12	9	75



**RESULTS OF MCA 2016-2019**

I DIVISION	14	43.70%
II DIVISION	17	53%
III DIVISION	1	3.12%
TOTAL STUDENTS	32	



*Syedat Basir Khair*  
for Principal  
R.G. Kedia College of Commerce  
Esamee Bazar, Hyderabad-500 027

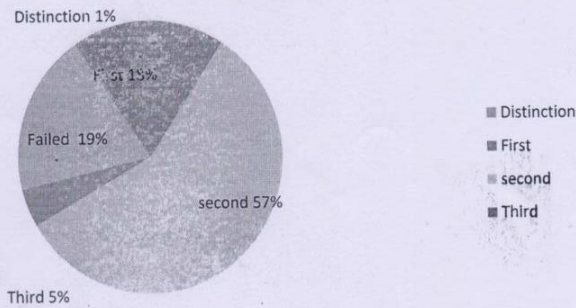
**R. G. Kedia College**  
**Department of Business Management**  
**MBA IV Semester**

**Result Analysis**

**TABLE SHOWING STUDENT'S PERFORMANCE IN  
MBA IV SEMESTER CBCS JULY 2019 EXAMINATION  
(2017-19) BATCH**

S. No.	Class	No. of Students	Percentage
1	Distinction	1	1
2	First	28	18
3	Second	89	57
4	Third Class	7	5
5	Failed	30	19
	Total	155	100

**Figure Showing Student's Performance in MBA  
IV Semester July 2019 Examination (2017-19)  
Batch**



**IQAC COORDINATOR**

*[Signature]*  
**Principal**  
R.G. Kedia College of Commerce  
Lamia Bazar, Hyderabad  
**PRINCIPAL**



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PROGRAM CODE	PROGRAM	NO.OF STUDENTS APPEARED	NO.OF STUDENTS PASSED	PASS PERCENTAGE
402	B.Com Computers	109	90	83%
401	B.Com General	63	45	71%
407	B.Com Honors	24	21	88%
684	BBA	31	29	94%
467	B.Sc. MSCs	14	10	71%
474	B.Sc. MECs	12	9	81%
682	MBA	155	125	81%
862	MCA	32	32	100%

**RESEARCH -SEMINARS & WORK SHOPS**

Title of Work shop /Seminar	Name of the Dept.	Date(s)
Intellectual Property Rights	Department of Commerce and Management	09/11/2018
Career in Financial Domain: seminar on role of commercial lab son the economic development of Country	Department of Commerce & Management	04/10/2018
Workshop on Tally Accounting Packages	Department of Commerce & Management	16/11/2018
Motivational Lecture on Personality Development	Department of Commerce & Management	28/11/2018
Symposium on Union Budget	Department of Commerce & Management	8/02/2019
Symposium on IPR- A prerequisite in Higher education	Department of Commerce & Management	17/02/2019
Security Issues in India and Its immediate Neighbour hood	Department of Commerce & Management	25/02/2019
Guest Lecture on Project Guidelines	Department of Commerce & Management	05/01/2019





## MARWADI SIKSHA SAMITHI

Ramnath Guljarilal Kedia College of Commerce

(Affiliated to Osmania University, NAAC Re-Accredited)

3-1-336, Esamia Bazar, Opp. New Chaderghat Bridge, Hyderabad- 500027.

### REPORTS

**Title:** Symposium on Union Budget .

**Date:** 8<sup>th</sup> Feb 2019.

**Speaker:** Prof. Indrakant, RBI Chair Professor, Council for social Development. Target Group: Students of B.Com and MBA

**Date:** 08- 02-2019

R G KEDIA COLLEGE organized a Guest Lecture on the topic of "Symposium on Union Budget on 08- 02-2019". The resource persons were Prof Indrakant, RBI Chair Professor and Council of Social Development, and Dr. Venkat Barla, Director, IITM. The speakers spoke with a lot of commitment and concern. The lecture was very useful, excellent, inspiring, and motivational for the faculty & students. The suggestions made by the speaker are help full to the students for understanding the concept of Union Budget. Key Symposium Goals: The symposium had the following major goals:

- To evaluate the main initiatives and alterations to policy made in the Union Budget.
- To assess the budget's prospective effects on several industries, including those in the fields of education, healthcare, agriculture, infrastructure, and finance.
- To encourage a fruitful discussion about the budget's performance in tackling the present socioeconomic difficulties among academics, decision-makers, and industry experts.
- To determine the budget's chances and difficulties and to make suggestions for future budgetary procedures.

The session ended with a vote of thanks and felicitation to the Speaker.



*D. D. V. e. Krishna*

Director



**MARWADI SIKSHA SAMITHI**

**Ramnath Guljarilal Kedia College of Commerce**

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3-1-336, Esamia Bazar, Opp. New Chaderghat Bridge, Hyderabad- 500027.

**Title:** Workshop on Tally Accounting Package

**Date:** 16<sup>th</sup> November, 2018

**Speaker :** Mr. Acharaya, CA.

**Target Group:** Students of B. Com/MBA

COLLEGE organized a guest lecture at R G Kedia College on the topic of Work shop on Tally Accounting package on 16-11-2018. The speaker Mr. Acharya, Chartered accountant did good justice to the topic at hand. The lecture was very useful, excellent, inspiring, and motivational. The points made by the speaker and his suggestions to our students are very useful to them.

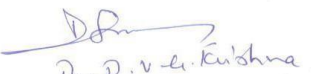
Goals of the Work shop: The work shop's main goals were as follows:

- To make participants more familiar with the Tally accounting package's features, functions, and capabilities.
- To offer practical exercises and hands-on instruction to help students become proficient in using Tally for everyday accounting work.
- To draw attention to how Tally helps financial management be more accurate, efficient, and transparent.
- To encourage technological integration into accounting procedures in order to meet the changing demands of educational institutions. The session concluded with vote of thanks

By Ms. Jyothi, Department of Commerce and a sapling was gifted to the speaker.



Director

  
D. D. V. L. Krishna



**MARWADI SIKSHA SAMITHI**

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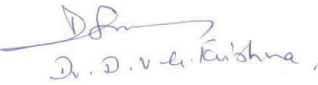
**Title:** Security issues in India and its immediate neighbor hood

**Date:** 25<sup>th</sup> Feb.2019

**Speaker:** Prof. Mahendra P Lama, Vice chancellor, Sikkim Central University and Dr. Ramesh Babu, Director, Mari Channa Reddy Human Resource Development Institute.

RG KEDIA COLLEGE organized a Guest Lecture on the topic of “Security issues in India and its immediate neighborhood” on 25-02-2019. The speakers, Prof. Mahendra P Lama, Vice chancellor, Sikkim Central University and Dr. Ramesh Babu, Director, Mari Channa Reddy Human Resource Development Institute spoke about the subject on hand with a lot of commitment and concern. The points made by the speaker and his suggestions to our students are very useful and informative. The Session was concluded with vote of thanks and felicitation to the speaker.



  
D. D. V. Krishna,  
Director





**MARWADI SIKSHA SAMITHI**

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3-1-336, Esamia Bazar, Opp. New Chaderghat Bridge, Hyderabad- 500027.

**Title: Seminar on Motivational Value on Personality Development**

**Date: 28th November, 2018**

**Speaker: Prof. Sa iKumar , IPE**


**Target Group: Students of Degree and MBA**

A seminar on personal and professional development was conducted in the college auditorium for both students and faculty.

The speaker laid emphasis on the importance of personal and professional development of every individual as the need of the hour in the information technology dominated world. The speaker urged that every individual must strive to have work -life balance and strive to assess their skills and abilities and always try to aim high to reach great heights. The speaker further stated that in the context of personal development and professional development every individual must do self-evaluation, and also look at work environment, examine stressful situations, take responsibilities for actions, active listening is must and time management plays a crucial role. Further, to develop professionally should always strive to be in a continuous education program and keep abreast of all latest development.

The session was very useful for both students and faculty as they were motivated to be a lifelong learner. The session concluded with vote of thanks and a sapling was gifted to the speaker.



  
D. D. Venkatesh

Director



**MARWADI SIKSHA SAMITHI**

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3-1-336, Esamia Bazar, Opp. New Chaderghat Bridge, Hyderabad- 500027.

**Title: Seminar on the Role of Commercial Banks on the Economic Development of a country**

**Date: 4<sup>th</sup> oct.2018**

**Speaker: Dr. Duvuri Subba Rao IAD (Retd.), Former Governor, RBI.**

**Target Group: Students of Degree and MBA**

COLLEGE organized a seminar on the topic of Sri M Ramakrishnayya fourth memorial lecture on 4<sup>th</sup> Oct.2018. There source persons were Dr. Duvvuri Subba Rao ,IAAS (retd), Former Governor, Reserve Bank of India. Dr Pramod S Shinde, Managing Trustee, HSHT and Mr. Purnachandra Rao, Trustee In charge, HSHT The speaker spoke with a lot of commitment and concern. The lecture was very useful, excellent, inspiring, and motivational. The suggestions made by the speaker to the students are very informative for their knowledge enhancement.

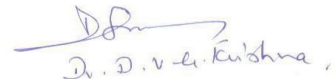
These main had the following key objectives:

- To examine the roles that commercial banks playing promoting economic growth.
- To investigate how commercial banks interact with different economic sectors.
- To comprehend how banking advances, policies, and rules affect economic growth.
- To find potential and challenges for commercial banks to support sustainable development.

Case studies that demonstrated the positive effects of commercial banks on economic growth were given. The involvement of banks in industries like agriculture, small and medium-sized businesses (SMEs), housing, and infrastructure development was highlighted in these case studies.

The Session call a halt with vote of thanks and felicitation to the Guest of Honor.



  
D. D. V. Krishna,  
Director



**MARWADI SIKSHA SAMITHI**

**Ramnath Guljarilal Kedia College of Commerce**

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3-1-336, Esamia Bazar, Opp. New Chaderghat Bridge, Hyderabad- 500027.

**Title:** Symposium on IPR re requisite in Higher Education

**Date:** 17<sup>th</sup> Feb. 2019

**Speaker:** Prof. Jeelani, Director for Distance Education,  
University of Hyderabad.

**Target Group:** Students of Degree and MBA

The goal of the seminar was to enhance attendees' understanding and awareness so find intellectual property rights (IPR), while also highlighting its importance across a range of industries and promoting an innovative and creative culture.

Key Seminar Objectives were:

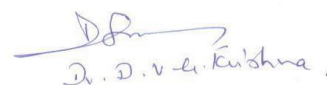
- To raise awareness of the significance of intellectual property rights and their effects on innovation, economic expansion, and societal progress.
- To give participants a thorough grasp of all IPR varieties, including patents, copyrights, trademarks, and trade secrets.
- To spread knowledge about the methods and techniques used to manage and protect intellectual property.
- To spread knowledge about the methods and techniques used to manage and protect intellectual property.
- To promote conversations about the ethical, legal, and commercial consequences of IPR for academics, research, and industry.



The methods and processes involved in protecting and managing intellectual property rights were explained to the participants. They gained knowledge of licensing contracts, IPR infringement enforcement, and methods for commercializing intellectual property.

The following suggestions were put forward based on the seminar's discussions and major take a ways: To promote a culture of acceptance of intellectual property, we should encourage educational institutions to include IPR awareness and education as part of their curriculum. Enhancing partnerships between the legal profession, business, and academia to promote technological transfer, commercialization, and intellectual property protection, promoting IPR support services, such as workshops, consultations, and patent clinics, to help researchers and innovators.



  
D. D. V. L. Krishna,

Director



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3-1-336, Esamia Bazar, Opp. New Chaderghat Bridge, Hyderabad- 500027.

**Title:** Seminar on Intellectual Property Rights

**Date:** 9<sup>th</sup> Nov. 2018

**Speaker:** Shri K Balakrishna, Senior Advocate, High Court of Telangana and Standing Counsel.

**Target Group:** Students of Degree and MBA

The conference started off with an opening session when dignitaries and IPR specialists shared their knowledge and underlined the value of intellectual property protection.

The seminar's purpose was to educate academics, researchers, and students about the value of intellectual property rights and how they affect a variety of fields. The seminar's main goal was to increase awareness of intellectual property rights (IPR), including its legal structure, real-world uses, and possible advantages. Additionally, the event aimed to promote discussions about current IPR trends and challenges.

The seminar's main results were: a) increased awareness ; b) knowledge enhancement; and c) networking opportunities. Participants learned how crucial IPR is to preserving intellectual property rights, fostering innovation, and fostering economic growth.

Following are some suggestions proposed for upcoming IPR workshops based on participant feedback:


a) Incorporate Case Studies: Include real-world case studies illustrating effective IPR strategies and their influence on innovation and business growth.

b) Include Industry Experts: Make sure that industry professionals actively participate and are able to give their experiences and perspectives on IPR management in real-world contexts.

c) Longer interactive workshops should be planned to provide participants practiced rafting patents.

The session was very useful for both students and faculty as they were motivated to be a lifelong learner. The session concluded with vote of thanks and a sapling was gifted to the speaker.



  
D. D. V. L. Krishna,

Director



**MARWADI SIKSHA SAMITHI**

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**Topic Name:** Guest Lecture on Project Guidelines

**Event Type:** Student Development Program for BBA/B.Com Hons.

**Objective:** The importance of following guidelines to ensure project success and provided practical advice on implementing effective project management techniques.

**Speaker Name:** Prof. S. V. Satyanarayana, Department of Commerce, OU

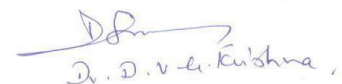
**Event Date:** 5th Jan. 2019

The guest lecture on project guidelines was planned with the intention of giving attendees insightful advice on how to successfully manage and carry out successful projects. The Resource person Prof.S.V. Satyanarayana spoke on Project objectives, scope, timelines, roles and responsibilities, communication protocols, risk management techniques, and quality assurance procedures were some of the major elements that the lecture listed as essential elements that should be included in project guidelines. The speaker emphasized the importance of adjusting the guidelines to the unique specifications of each project.

Out comes of the lecture:

1. Students became much aware of project and its purpose of being the part of the academic work.
2. Students got to know the procedure about how to approach the companies and get the permissions for Project work.
3. They have also learned how to choose the title of the project, how to develop objectives, hypothesis and analysis by applying statistical tools and techniques.
4. They understood how to make the capitalization of the project.
5. Technical specifications of the project.



  
D. D. V. Krishna,

Director



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**PAPER PUBLICATIONS**

Title of the paper	Name of the Author	Title of the Journal	Year of Publication	Citation Index/ Impact factor	Institutional affiliation as mentioned in the publications
AN INTERNATIONAL MULTI DISCIPLINARY	Dr. J. Madhavi	FINANCIAL ENGINEERING In Banking Sector A Study	2018-19	5.5	UGC Listed Number ISSN 1277-5739
ARS JOURNAL OF APPLIED RESEARCH & SOCIAL SCIENCES	Ms. Ram sha Khaliq	TRAINING DESIGHTHRO UGHUNDERSTANDING OFLEARNINGT HEORIES-ASTUDY	2018-19	0.45	ISSN-2350-1472
INTERNATIONAL JOURNAL OF TREND IN RESEARCH AND DEVELOPMENT	Mrs. Syeda baser unnisa begum	CLOUD COMPUTING AND ITS SEC URITY ISSUES-SURVEY	2018-2019	4.865	ISSN-2394-9333
INTERNAT IONAL JOURNAL OF SCIENCE & ADVANCE RESEARCH AND TECHNOLOGY	Mrs. Syeda baser unnisa begum	SURVEY ON TECHNIQUE OF ASSOCIATION RULEMINING	2018-2019		ISSN -2395 -1052
AN INTERNATIONAL MULTI DISCIPLINARY QUARTERLY RESEARCH JOURNAL	Ms. Ramsha Khaliq	VALUE ADDING STRATEGIES IN TALENT MANAGEMENT-A STUDY	2018-2019	5.5	ISSN – 2277 - 5730
A STUDY ON CUSTOMER SATISFACTION OF MOBILE WALLET SERVICES PROVIDED BY PAYTM	Dr. K. Kiran Kumar	International Journal of Engineering and Management Research	2018-2019	4.5	ISSN: 0758





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**SIGNIFICANT CONTRIBUTIONS**

**EXTENSION ACTIVITIES ORGANISED**

Sl.NO	Collaborating a gency	Number of students participated in Such activities
Health Camp	Lions Club, Hyderabad	125
Awareness on Traffic Rules	Hyderabad Management Association	97
Blood Donation	Lions Club, Hyderabad	77

Awareness Program	Police Department	Traffic Awareness Program	10	32
Swach Bharath	Lions Club	Haritha haram	10	67
Gender Issue	NGO	GENDERSENSITIZATION	25	151
World Oxygen Day On October 22 <sup>nd</sup> 2018	Lion's Surendra Luniya Charitable Trust(Hon. Secretary)	Free Distribution of Oxygen Cylinders Wheel Chairs for Needy	4	20
Kanti	Government of Telangana		15	182
Health Camp	Lions Club	Health Camp	10	40



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## REPORTS

Extension Activity 2018-19 Traffic awareness program A Traffic awareness program was conducted in the college auditorium on 25<sup>th</sup> July 2018-at 11 am by an inspector of Police Department was attended by all the students of under graduation.

The gist of the awareness program was that -With so much traffic on the country's road, the authorities of ten face immense difficulties in Maintain wand order.

The most important requirements are that one must have a valid registration certificate, carry all important documents while driving, Follow all driving regulations and buy insurance policy and keep it active at all times. Traffic signs should be followed along with proper road etiquette. We have the following traffic rules in India.

Do not drink and drive. As drunken driving would impai our judgment whiledriving. It is always good to have a sober person drive Always carry a valid insurance policy. As insurance is Meant to protect others who might be affected by accidents caused by our negligence or incompetence. Were a Seat Belt, Helmet while driving car/bike. Don't use a mobile phone while driving.

In particular, with two-wheeler driver, the precarious nature of driving while speaking on the phone puts life at great risk. Don't over speed.

Donotignorerethersignal. Also be aware not to cross the pedestrian line when the red light turns on. Jumping a red light, we should stop right when the amber sign shows up.

The awareness program was in formative and made the students understand the consequences of not adhering to the rules made for.

The awareness program ended with vote of thank and a sapling was presented to the Inspector of Police Department.





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## SWACH BHARATH (HARITHA HARAM)

A program on Haritha haram was conducted in the college premises on 13<sup>th</sup> August, 2018. The chief guests spoke about CHETLA RAMAIAH... tree conservationist, who sold his land to buy more Saplings and seeds to protect nature and in pursui to this mission has read emptied number of books on trees and the process of planting tree.

Quoting the example of CHETLARAMAIAH students Were asked to plant trees at home in their surroundings, gift saplings on every good occasion Encourage terrace gardening, protect the plants by watering at regular intervals, fencing or guarding of plants, providing organic manure. Benefits of Haritha haram is known to everyone who is educated but what needs to be done is persistent action. Advantages of Haritha haram quoted were- decreasing global warming, regulate temperature, reduce pollution level, enhancement of wildlife and Biodiversity.

The students and faculty members of the college gifted saplings to each other. The chief guestwas also gifted sapling at the end of the program.





**MARWADI SIKSHA SAMITHI**

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## **GENDER SENSITIZATION**

A session on gender sensitization was held in the college auditorium on 13<sup>th</sup> Sept.2018 at 11.00am was attended by all the students and faculty members of under graduation. The Speaker for the session was Mrs.CH A. Padamaja, Addl. Director, Public Health and safety.

The session was conducted to make the students to avoid discrimination by understanding and accepting the difference between men and women. The session fostered respect and compassion regardless of difference. This session made student understand how gender plays a role in life and also to recognize privilege and discrimination around gender especially woman. The session made students a ware of gender equality and the need to eliminate gender discrimination. The gender sensitization paveda way for women empowerment and also at times organize themselves for collective action against discriminatory practices. Gender sensitization can be achieved through various means, which includes education, training and awareness –raising campaigns. The purpose of the seminar was to promote gender equality and create a world where all individuals have equal opportunities to success.

The session concluded with vote of thanks by a student of final year.







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## **WORLD OXYGEN DAY**

In the occasion of world oxygendayon22<sup>nd</sup> October,2018 a free distribution camp was organized in the college premises in collaboration with Lions charitable trust, under the guidance of LION Mr. Surendra Luniya (Honorable Secretary).The students and faculty members attended and the assisted the free distribution camp.

As a part of the free distribution camp oxygen cylinders with technical support were provided to patients and also wheelchairs to the physically challenged persons were distributed. This free distribution camp made a profound impact by providing assistance during the times of Distress of the needy. All the beneficiaries thanked the organization and the student volunteers for their services and co-operation during the free distribution camp.







**MARWADI SIKSHA SAMITHI**

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## **PROGRAMON KANTIVELUGU**

The kantivelugu program was conducted in the college premises on 19<sup>th</sup> December 2018 at 10.00 am. All the students, faculty members and the general public of chaderghat locality came to avail the services of kantivelugu program. As the object of the program is to make blindness-free Telangana. A medical team assisted the kantivelugu program, many were screened and spectacles and medicines were also provided being a part of the program. This program proved to provide healthcare to every citizen.

The program was successful to a very large extent as more and more public availed the service of kantiveluge. The kantivelugu program began in the morning 10.00am and went up to evening 5.30pm.





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## **HEALTH CAMPIN COLLABORATION WITH LION'S CLUB (21<sup>ST</sup>SEPT.2018)**

To advance community health and meet the continued demand for blood supplies, a health camp and blood donation drive were held at RG Kedia college on 21st September 2018. 10 Faculty members and 40 students organized the event. Participants from a variety of health care organizations, volunteers, and members of the neighborhood worked together to organize the event. The main events and results of the health camp and blood drive are highlighted in this report.

**Health Camp:** The objective of the health camp was to give participants access to free medical exams, consultations, and health awareness programmes.

The following were among its activities:

**Results and Impact:** The blood donation drive and Health camp produced noteworthy results and had a beneficial influence on the neighborhood. Important details consist of:

**Health Assessment:** Many people had check-ups and discussions with doctors, allowing for the early identification and treatment of health concerns. Insights into participants' health state were valuable, and advice on how to live healthier lives was given.

**Health Education:** Participants in the health awareness program learned about a variety of health-related topics, enabling them to make better decisions and lead healthier lives.

**Donation of Blood:** A significant amount of blood units was collected during the blood drive, bolstering the stock of the neighborhood blood bank. Patient needs for blood transfusions and emergency care will be met both now and in the future thanks to this.





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## INDUSTRIAL VISITS

Sl.NO	Name of the program	Organization	Duration (From-To)	Students attended
1	Internship	Swatch Bharat Mission	14-07-2018to 02-10-2018	23
2	Industrial Visit	Surya Lakshmi Cotton Mills, Aamangal	23 – 10 – 2018	51
3	Industrial Visit	Masqat Ice Cream Factory, IbrahimPatnam	29 – Nov– 2018	64



**MARWADI SIKSHA SAMITHI**

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## REPORT ON

### Industrial Visit to Masqati Ice creams Factory

**Date:** 29<sup>th</sup> November 2018      **Timings:** 11:00am to 4: 00 pm

**Venue:** Masqati Ice Cream Factory, Ibrahimpathnam, Hyderabad.

**For Whom:** BBA/ B.Com /B.Sc I and II Year Students No. of

**Participants:** 64 Students, Faculty 3

**Objective of the Programme:** The Objective of this Industrial visit to give about the programme with photographs:

The industrial visit began at 11:00am near R.G.Kedia College, Chaderghat. The journey was four and a half hour. We reached Masqati factory at 12:00 clock. The faculties accompanied were Ms. Vijaya Kumari, Mr. Gopal and Mr. Venu. The entire production process was explained in detail by Mr. Jogender to all the students. The students posed questions to Mr. Jogender regarding the price, process quality, competitors etc. The students were felt happy and express regards to the college Management. The students were given step by step explanation for each process explained the financial aspects of investment required and the costs of machinery. The visit was completed in 2.5hrs, then we were back to college by 4:00pm, there freshments were served to the students.





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## **A REPORT ON ONE DAY INDUSTRIAL VISIT**

### **MBAIIYEAR II SEMESTER**

**Date:** October 23, 2018

**Time:** 9:30 A.M to 5:00 P.M

**Target group:** MBAII year students.

**Number of Students:** 51

Department of Business Management had organized one – day industrial visit to Yarn Division of Surya Lakshmi Cotton Mills for the students of MBA 2<sup>nd</sup> Year in order to enhance their practical simulation and to have an overview on the activities related to operations and processing of Polyester-Viscose blend carried out in the division located near Amanagal. Mahbubnagar district, Telangana.

The visit was organized with the prior permission from the authorities by Mrs. J. Madhavi took the initiative and made it to be materialized.

Students and faculty coordinators Ms. Meena Alli Assistant Professor, Department of Business Management and Mrs. Radhika, Assistant Professor, Department of Business Management started from the college premises at 9:30 A.M.

Students reached the industry at 11:30 A.M. They were welcomed by authorities. Students were split into 3 groups. Mr. Raheem, Quality Department in-charge supported and guided the faculty and students on their visit.

Yarn Division of Surya Lakshmi Cotton Textiles started in the year 1987 and spread over 50 acres of Land with the turnover of 300 to 350 crores and almost 1200 employees. It blends the polyester and viscose to produce the smooth material that can absorb moisture.





### **MBA STUDENTS IN THE PLANT**

Students started the visit with the department of raw material which stores and blend 70% Polyester and 30% Viscose material through Bale Plucker machine. Blended materials stored in an iron box that has the capacity of 1500 kg storage.



### **Raw Material Procurement**

On Rowing machines sensors are used to take care of abrupt halt functioning. Then visited Spinning department and Auto comer department where UV Lamp shed detect defect since one. Quality Assurance Department where offline checking is done in terms of strength of the final product.

The Manager of the division addressed the students and briefed about the division and its working. He answered various questions posed by the students related to

- Division targets.
- GST affect.
- Profitability.
- Company's turnover.
- Health and Hygiene issues.

We expressed gratitude, to the authorities and had lunch and started back to the college.

**Feedback from students:**

“This industrial visit gave us a practical experience of how the raw material is converted into a finished product. It was really interesting to practically understand and know the efforts that go into the whole process. Such industrial visits are always motivational to make the learning process effective.”

*Maddi*

*For Principal  
R.G. Kedia College of Commerce  
Esamia Bazar, Hyderabad-500 027*



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## CULTURAL ACTIVITIES

### Cultural Activities Conducted During Year 2018-19

20<sup>th</sup> August 2018 Firefree Cooking participated by B.Com/BBA/B.Sc





**RANGOLI**  
**20<sup>th</sup> August 2018 Rangoli participated by B.Com / BBA**



# CRICKET

21<sup>st</sup> August 2018 Cricket participated by B.Com / MBA





# KABADI

21<sup>st</sup> August 2018 Kabadi participated by B.Com/ BBA/ MBA



## TRADITIONAL DAY

21<sup>st</sup> August 2018 Traditional Day participated by B.Com /BBA /B.Sc



## BATHUKAMMA CELEBRATION

October 10<sup>th</sup> 2018 Bathukamma Celebration participated by B.Com /BBA  
/B.Sc





## PROFESSIONAL ACTIVITIES

Year	Professional development programme	administrative training programme organized for non-teaching staff	Dates (from-to)	No. of participants (Teaching staff)	No. of participants (non- teaching staff)
2018	Faculty Development Programme on First Hand Experience on SPSS	-	23-08- 2018	34	8
2018	Exploring Dynamics of National Education Policy – 2020	-	06-09-2018	33	9
2019	NAAC Criteria And Documentation	-	19-02-2019	41	4
2019	Training on I CT Tools for Innovative Pedagogies	-	15-03-2019	39	3



## MARWADI SIKSHA SAMITHI

### Ramnath Guljarilal Kedia College of Commerce

(Affiliated to Osmania University, NAAC Re-Accredited)  
3-1-336, Esamia Bazar, Opp. New Chaderghat Bridge, Hyderabad- 500027.

**Topic Name:** NAAC Criteria and Documentation

**Event Type:** FDP for Degree and MBA

**Objective:** The lecture was designed to improve educational institutions' comprehension of NAAC requirements for documentation and self-evaluation, allowing for more efficient self-assessment and accreditation process preparation.

**Speaker Name:** Prof. P. Ramaiah Garu

The conference started with an introductory session comprising distinguished speakers, including NAAC officials, and convener's criteria wise. The speakers emphasised the value of the accreditation procedure and how it aids in encouraging institutional development and quality assurance.



The main goals of the seminar were as follows:

To acquaint participants with the standards and important metrics that NAAC uses for evaluation and accreditation.

To make clear the documentation guidelines and requirements for creating the Self-Study Report (SSR) and other

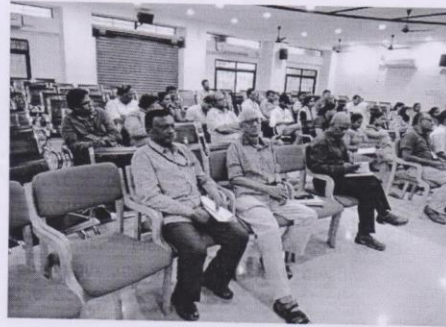
crucial papers.

To exchange best practises and approaches for bringing institutional systems, procedures, and practises into compliance with NAAC standards.

To encourage discussion and respond to inquiries about the accreditation procedure.

The session ended with A thorough discussion of the documentation requirements for accreditation, including the creation of the SSR and supporting documents, was held.

In order to gather evidence, maintain consistency, and present information in a clear and a way easy to understand manner, participants were coached through the process.



Prof Dr. DVG KRISHNA, Director, MSS welcomed the distinguished and introduced the chief guest and Principal, MBA Department, College proposed the vote of thanks.



*K.S.*  
Principal  
R.G. Kedia College of Commerce  
Esamia Bazar, Hyderabad





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**Topic Name:** Training on ICT Tools for innovation Pedagogies

**Event Type:** FDP for Degree and MBA

**Objective:** The program's objective was to improve faculty members' abilities to use Information and Communication Technology (ICT) technologies to support cutting-edge teaching and learning techniques.

**Date:** 15<sup>th</sup> March 2019

**Speaker Name:** Prof. Jeelani

The FDP's main goal was to give faculty members the skills they needed to successfully incorporate ICT into their teaching strategies. The programme did this in an effort to encourage participation from students, active learning, and critical thinking in the classroom.

Programme specifics:

The FDP was held over the course of three days and included a variety of presentations and workshops. The program's main elements were as follows:

- a description of ICT tools for cutting-edge pedagogy
- Interactive whiteboards, multimedia presentations, learning apps, and other common ICT technologies are taught practically.
- Case studies and best practises demonstrating the use of ICT technologies in various educational contexts are available.
- Activities that encourage peer learning and information sharing in groups and collaboration Techniques for assessing the success of ICT integration in teaching and learning processes
- In the area of ICT-enhanced pedagogies, resources and assistance are available for ongoing professional development.

Prof Dr. DVG KRISHNA, Director, MSS welcomed the distinguished guest and introduced the chief guest and Principal, MBA Department proposed the vote of thanks.



ICS  
IQAC Coordinator  
Principal  
R.G. Kedia College of Commerce  
Esamia Bazar, Hyderabad



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**Topic Name :Faculty Development program  
Exploring Dynamics of National Education Policy 2020**

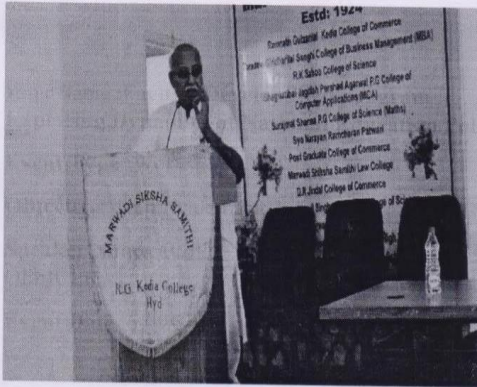
**Event Type:** Workshop

**Objective:** To provide basic knowledge about NEP 2020.

**Speaker Name:** Prof. GVSS PRASAD, Associate Professor in NEW SCIENCE COLLEGE /NSS OFFICER

**Event Date:** 6/09/2018

A seminar on national educational policy was conducted in college auditorium on ---at 10.30 am was attended by students and faculty of all streams.



The speaker spoke about the vision of the policy is to build an education system that contribute to transform by providing high - quality education to all. The gist of the seminar was the educate about the objective of the policy like to bring in play based or activity-based method in the foundation stage, in preparatory stage would be activity based and also include classroom interaction and the element of discovery, whereas middles stage will work on experiential learning in the science, mathematics, arts,

social science and humanities and the 4-year of secondary stage will be of concepts covered in greater depth. Further the exams will be made easier. Board exams questions to have two types- objective with multiple choice and descriptive type. Also, a three-language policy wherein the students will learn three languages in their school. In higher education 4year multi-disciplinary bachelor's degree in a undergraduate program with multiple exit options like, a certificate after completion of 1 year study, a diploma after 2 year completion of study, a bachelor's degree after 3 year study and a 4 year multi-disciplinary bachelor's degree after 4 year study. The policy also proposes to internationalize education in India, and the fees of both private and public universities will be fixed. The EdTech companies and start-ups are provided with necessary guidelines and to develop learning management systems and numerous new educational institutes, bodies have been given permission to be formed.

The session was very informative especially to the students and faculty to upgrade themselves with the upcoming policy. And the session concluded with vote of thanks and a sapling was presented to the speaker.



IOAC Coordinator  
Principal  
R.G. Kedia College of Commerce  
Esamia Bazar, Hyderabad



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### **Gender Equity Promotion Programs**

	Female	Male
GENDER SENSITIZATION	49	0
GUEST LECTURE ON ANTI SEXUAL HARRASEMENT	32	0
PERSONALITY DEVELOPMENT PROGRAMME	55	99
AWARENESS PROGRAM ON ANTI RAGGING	52	
AWARENESS PROGRAM ON SAVE THE GIRLCHILD	48	





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## **REPORT ON GENDER SENSITIZATION**

A session on gender sensitization was held in the college auditorium on 13<sup>th</sup> Sept. 2018 at 11.00 am was attended by all the students and faculty members of under graduation. The Speaker for the session was Mrs. CHA. Padamaja, Addl. Director, Public Health and safety.

The session was conducted to make the students to avoid discrimination by understanding and accepting the difference between men and women. The session fostered respect and compassion regardless of difference. This session made student understand how gender plays a role in life and also to recognize privilege and discrimination around gender especially woman. The session made students aware of gender equality and the need to eliminate gender discrimination. The gender sensitization paved a

way for women empowerment and also at times organize themselves for collective action against discriminatory practices. Gender sensitization can be achieved through various means, which includes education, training and awareness -raising campaigns. The purpose of the seminar was to promote gender equality and create a world where all individuals have equal opportunities to success.

The session concluded with vote of thanks by a student of final year.





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## **REPORT ON ANTI-SEXUAL HARASSMENT**

The sexual harassment seminar, which took place at MSS R G Kedia College on 22<sup>nd</sup> December 2018, brought together students, teachers, and staff to discuss the important problem of sexual harassment. The Awareness program was organized with the aims to raise awareness, educate students, and foster a safe and courteous campus environment. The Speaker was Mr. Harinath, ACP, Cyber bad.

Students received information about the numerous types of sexual harassment, including verbal, physical, and internet harassment, emphasizing the harmful impact on the well-being of victims.

The conference emphasized the need of educating people about consent, healthy relationships, and respectful behavior in order to equip them to recognize and respond to cases of sexual harassment.

The session highlighted the importance of students playing a part in creating a secure campus and society environment. Awareness campaigns, workshops, and peer support networks were promoted to equip students to stand up to harassment and help victims.

The sexual harassment seminar at college was an important step towards raising awareness and creating a safe campus environment. Participants learned how to recognize, prevent, and respond to sexual harassment events.







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## **REPORT ON PERSONAL AND PROFESSIONAL DEVELOPMENT**

A seminar on Personal and Professional development was conducted in the college auditorium on **27th November, 2018** for both students and faculty.

The speaker **Prof. Sai Kumar, IPE** laid emphasis on the importance of personal and professional development of every individual as the need of the hour in the information technology dominated world. The speaker urged that every individual must strive to have work -life balance and strive to assess their skills and abilities and always try to aim high to reach great heights

The speaker further stated that in the context of personal development and professional development every individual must do self-evaluation, and also look at work environment, examine stressful situations, take responsibilities for actions, active listening is must and time management plays crucial role. Further, to develop professionally should always strive to be in a continuous education program and keep abreast of all latest development.

The session was very useful for both students and faculty as they were motivated to be a lifelong learner. The session concluded with vote of thanks and a sapling was gifted to the speaker.



# RAGGING IS PUNISHABLE CRIME

## CURBING THE MEN ACE OF RAGGING ON CAMPUS

As per UGC -Guidelines ragging is strictly prohibited in the campus. The college IQAC organises an orientation session every year. As per the UGC Guideline these regulation are mandatory for the Universities and Colleges.

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**DON'T 'RAG'**  
ALSO  
**DON'T BE A MUTE WITNESS TO 'RAGGING'**



**What is Ragging?**  
Any act resulting in:  
■ Mental / Physical / Sexual abuse  
■ Verbal abuse  
■ Indecent behaviour  
■ Criminal intimidation / Wrongful restraint  
■ Undermining human dignity  
■ Financial exploitation / Extortion  
■ Use of force

**A student indulging in ragging can be:**  
■ Expelled from the institution  
■ Banned from the mess / hostel  
■ His/ her scholarship can be withdrawn  
■ Debarred from examinations  
■ Denied admission to any institution  
■ Prosecuted for criminal action  
■ Institutions have been asked to file FIR with local police against those who RAG / ABET ragging

**GO AHEAD, REPORT RAGGING**

**ANTI RAGGING CELL**

**Join Hands to make your Campus Ragging Free**





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## **REPORT ON SAVE THE GIRL CHILD AND THE IMPORTANCE OF EDUCATION**

Awareness program on "Save the Girl Child and the Importance of Education," organized by MSS R G Kedia College in collaboration with Rotary Club on 23rd January 2019 bring together all the students together to raise awareness on the critical issues concerning gender imbalance and the transforming impact of education in empowering females.

The Need to Save the Girl Child: We address the worrisome subject of dwindling female population and the social, cultural, and economic repercussions it entails. By emphasizing the worth and potential of every girl child, we hope to raise awareness and inspire action.

Discussing the difficulties and problems that females experience in obtaining an education,

Such as cultural conventions, gender stereo types, poverty, and a lack of resources. We can strive towards building an enabling environment that promotes equitable educational opportunities for all if we recognize these barriers.

This seminar on the significance of education and rescuing the female child seeks to raise awareness, motivate action, and promote a culture that recognizes and nourishes every girl's potential. Let us work together to tear down gender barriers, encourage education, and empower girls to ensure a better future for everybody.





# KEDIA COLLEGE IN NEWS

